

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE  | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |           |           |
|----------|--|-----------------|--------------|----------------|---------------|---------------|----------------|-----------|-----------|
|          |  |                 |              |                |               |               | 25%            | median    | 75%       |
| 00-0000  | <b>Total All occupations</b>                           | 543,780         | \$18.40      | \$38,264       | \$8.43        | \$23.38       | \$20,159       | \$29,753  | \$45,726  |
| 11-0000  | <b>Management Occupations</b>                          | 28,900          | \$41.57      | \$86,462       | \$19.44       | \$52.63       | \$48,809       | \$72,575  | \$109,518 |
| 11-3011  | Administrative Services Managers                       | 1,260           | \$28.97      | \$60,255       | \$16.44       | \$35.23       | \$38,955       | \$51,955  | \$78,852  |
| 11-2011  | Advertising and Promotions Managers                    | 260             | \$30.97      | \$64,412       | \$13.39       | \$39.75       | \$33,643       | \$49,549  | \$85,010  |
| 11-1011  | Chief Executives                                       | 2,310           | \$67.61      | \$140,624      | \$31.54       | \$85.64       | \$88,488       | \$132,475 | n/a       |
| 11-3041  | Compensation and Benefits Managers                     | 420             | \$39.47      | \$82,095       | \$19.86       | \$49.27       | \$46,190       | \$65,223  | \$101,793 |
| 11-3021  | Computer and Information Systems Managers              | 730             | \$39.72      | \$82,609       | \$23.45       | \$47.85       | \$60,879       | \$80,625  | \$99,601  |
| 11-9021  | Construction Managers                                  | 700             | \$33.85      | \$70,399       | \$20.69       | \$40.42       | \$47,762       | \$61,861  | \$78,817  |
| 11-9039  | Education Administrators, All Other                    | 70              | \$28.67      | \$59,634       | \$17.32       | \$34.34       | \$36,725       | \$41,606  | \$82,620  |
| 11-9032  | Education Administrators, Elementary and Secondary Sc  | 590             | n/h          | \$70,448       | n/h           | n/h           | \$50,550       | \$74,184  | \$90,950  |
| 11-9033  | Education Administrators, Postsecondary                | 290             | \$40.80      | \$84,856       | \$18.80       | \$51.79       | \$43,792       | \$66,309  | \$102,679 |
| 11-9031  | Education Administrators, Preschool and Child Care Cen | 220             | \$16.44      | \$34,197       | \$12.00       | \$18.66       | \$26,680       | \$30,353  | \$39,885  |
| 11-9041  | Engineering Managers                                   | 430             | \$43.08      | \$89,600       | \$25.34       | \$51.95       | \$65,676       | \$82,225  | \$109,465 |
| 11-3031  | Financial Managers                                     | 2,250           | \$39.89      | \$82,964       | \$22.03       | \$48.81       | \$52,426       | \$73,565  | \$107,823 |
| 11-9051  | Food Service Managers                                  | 960             | \$19.69      | \$40,955       | \$13.07       | \$23.00       | \$30,642       | \$37,529  | \$47,200  |
| 11-9061  | Funeral Directors                                      | *               | \$23.99      | \$49,898       | \$14.24       | \$28.86       | \$31,459       | \$38,456  | \$66,919  |
| 11-1021  | General and Operations Managers                        | 9,070           | \$44.85      | \$93,291       | \$21.29       | \$56.63       | \$53,081       | \$75,941  | \$117,591 |
| 11-3049  | Human Resources Managers, All Other                    | 190             | \$45.02      | \$93,635       | \$21.19       | \$56.93       | \$51,386       | \$96,410  | \$127,424 |
| 11-3051  | Industrial Production Managers                         | 590             | \$34.57      | \$71,906       | \$20.47       | \$41.62       | \$51,405       | \$69,126  | \$90,599  |
| 11-1031  | Legislators  | 140             | \$9.83       | \$20,454       | \$6.31        | \$11.59       | \$12,601       | \$13,854  | \$15,385  |
| 11-9081  | Lodging Managers                                       | 90              | \$21.68      | \$45,085       | \$15.75       | \$24.64       | \$39,830       | \$44,996  | \$50,333  |
| 11-9199  | Managers, All Other                                    | 1,610           | \$45.90      | \$95,480       | \$24.82       | \$56.45       | \$60,490       | \$90,248  | \$121,053 |
| 11-2021  | Marketing Managers                                     | 1,010           | \$45.74      | \$95,138       | \$22.55       | \$57.34       | \$55,429       | \$87,863  | \$126,898 |
| 11-9111  | Medical and Health Services Managers                   | 930             | \$38.29      | \$79,640       | \$24.77       | \$45.05       | \$59,452       | \$73,900  | \$93,920  |
| 11-9121  | Natural Sciences Managers                              | 50              | \$52.11      | \$108,392      | \$34.13       | \$61.10       | \$82,548       | \$98,744  | \$122,089 |
| 11-9131  | Postmasters and Mail Superintendents                   | 20              | \$30.54      | \$63,530       | \$21.17       | \$35.23       | \$50,960       | \$64,480  | \$75,920  |
| 11-9141  | Property, Real Estate, and Community Association Mana  | 980             | \$21.67      | \$45,075       | \$10.84       | \$27.09       | \$29,979       | \$39,542  | \$57,005  |
| 11-2031  | Public Relations Managers                              | 170             | \$36.91      | \$76,771       | \$19.22       | \$45.75       | \$48,490       | \$75,729  | \$95,001  |
| 11-3061  | Purchasing Managers                                    | 320             | \$40.36      | \$83,947       | \$18.75       | \$51.16       | \$47,996       | \$74,741  | \$111,986 |
| 11-2022  | Sales Managers   | 1,560           | \$43.35      | \$90,178       | \$22.35       | \$53.86       | \$54,654       | \$77,207  | \$112,319 |
| 11-9151  | Social and Community Service Managers                  | 440             | \$24.40      | \$50,759       | \$17.38       | \$27.91       | \$41,751       | \$47,164  | \$55,333  |
| 11-3042  | Training and Development Managers                      | 160             | \$35.96      | \$74,798       | \$21.21       | \$43.34       | \$49,611       | \$71,459  | \$102,240 |
| 11-3071  | Transportation, Storage, and Distribution Managers     | 980             | \$41.96      | \$87,279       | \$23.99       | \$50.95       | \$58,243       | \$76,478  | \$108,252 |
| 13-0000  | <b>Business and Financial Operations Occupations</b>   | 23,310          | \$30.27      | \$62,966       | \$17.51       | \$36.65       | \$42,940       | \$59,171  | \$79,158  |
| 13-2011  | Accountants and Auditors                               | 3,720           | \$28.13      | \$58,501       | \$18.49       | \$32.94       | \$43,114       | \$53,641  | \$69,278  |
| 13-2021  | Appraisers and Assessors of Real Estate                | 190             | \$29.33      | \$61,016       | \$17.53       | \$35.23       | \$44,355       | \$57,759  | \$75,906  |
| 13-2031  | Budget Analysts  | 140             | \$32.58      | \$67,768       | \$21.87       | \$37.94       | \$49,973       | \$65,200  | \$83,352  |

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|----------|--|-----------------|--------------|----------------|---------------|---------------|----------------|----------|-----------|
|          |  |                 |              |                |               |               | 25%            | median   | 75%       |
| 13-1199  | Business Operations Specialists, All Other               | 7,910           | \$35.70      | \$74,263       | \$21.66       | \$42.73       | \$55,149       | \$73,739 | \$92,004  |
| 13-1031  | Claims Adjusters, Examiners, and Investigators           | 540             | \$26.86      | \$55,865       | \$20.15       | \$30.21       | \$46,131       | \$55,552 | \$65,805  |
| 13-1072  | Compensation, Benefits, and Job Analysis Specialists     | 380             | \$26.87      | \$55,886       | \$17.74       | \$31.43       | \$40,808       | \$50,364 | \$67,378  |
| 13-1041  | Compliance Officers, Except Agriculture, Construction, H | 750             | \$20.92      | \$43,521       | \$13.11       | \$24.83       | \$29,083       | \$38,138 | \$55,104  |
| 13-1051  | Cost Estimators  | 700             | \$26.99      | \$56,147       | \$18.03       | \$31.48       | \$41,403       | \$51,978 | \$70,237  |
| 13-2041  | Credit Analysts  | 180             | \$26.04      | \$54,161       | \$12.76       | \$32.68       | \$34,674       | \$48,832 | \$73,016  |
| 13-1061  | Emergency Management Specialists                         | 20              | \$23.08      | \$48,007       | \$12.64       | \$28.30       | \$28,315       | \$42,087 | \$65,065  |
| 13-1071  | Employment, Recruitment, and Placement Specialists       | 670             | \$22.95      | \$47,738       | \$13.37       | \$27.74       | \$31,306       | \$40,322 | \$55,965  |
| 13-2051  | Financial Analysts                                       | 710             | \$31.37      | \$65,257       | \$22.07       | \$36.03       | \$52,336       | \$66,931 | \$76,964  |
| 13-2061  | Financial Examiners                                      | 240             | \$47.30      | \$98,383       | \$18.44       | \$61.73       | \$47,116       | \$78,742 | \$125,770 |
| 13-2099  | Financial Specialists, All Other                         | 620             | \$32.50      | \$67,606       | \$21.63       | \$37.94       | \$50,111       | \$62,815 | \$86,191  |
| 13-1079  | Human Resources, Training, and Labor Relations Speci     | 620             | \$30.49      | \$63,421       | \$20.26       | \$35.61       | \$49,568       | \$63,079 | \$78,363  |
| 13-2053  | Insurance Underwriters                                   | *               | \$29.05      | \$60,433       | \$18.46       | \$34.35       | \$43,998       | \$56,852 | \$68,851  |
| 13-2071  | Loan Counselors  | 80              | \$17.65      | \$36,711       | \$14.25       | \$19.35       | \$31,432       | \$35,352 | \$39,197  |
| 13-2072  | Loan Officers  | 760             | \$25.62      | \$53,293       | \$11.70       | \$32.58       | \$28,326       | \$42,887 | \$72,008  |
| 13-1081  | Logisticians   | 370             | \$28.03      | \$58,309       | \$19.28       | \$32.41       | \$47,240       | \$58,555 | \$70,680  |
| 13-1111  | Management Analysts                                      | 970             | \$29.64      | \$61,652       | \$17.78       | \$35.57       | \$46,458       | \$60,200 | \$77,073  |
| 13-1121  | Meeting and Convention Planners                          | 80              | \$24.93      | \$51,858       | \$16.59       | \$29.10       | \$38,431       | \$48,119 | \$58,418  |
| 13-2052  | Personal Financial Advisors                              | 310             | \$40.57      | \$84,378       | \$23.41       | \$49.14       | \$56,649       | \$87,201 | \$97,755  |
| 13-1023  | Purchasing Agents, Except Wholesale, Retail, and Farm    | 700             | \$24.69      | \$51,349       | \$14.76       | \$29.65       | \$33,819       | \$46,762 | \$64,524  |
| 13-2081  | Tax Examiners, Collectors, and Revenue Agents            | 930             | \$21.31      | \$44,331       | \$16.83       | \$23.55       | \$37,035       | \$42,914 | \$48,952  |
| 13-2082  | Tax Preparers  | 270             | \$20.55      | \$42,747       | \$9.08        | \$26.29       | \$20,673       | \$35,214 | \$56,166  |
| 13-1073  | Training and Development Specialists                     | 870             | \$26.25      | \$54,594       | \$16.55       | \$31.10       | \$40,331       | \$55,250 | \$68,031  |
| 13-1022  | Wholesale and Retail Buyers, Except Farm Products        | 470             | \$27.01      | \$56,180       | \$15.75       | \$32.64       | \$36,089       | \$51,134 | \$72,595  |
| 15-0000  | <b>Computer and Mathematical Occupations</b>             | 9,550           | \$30.87      | \$64,204       | \$20.22       | \$36.19       | \$49,114       | \$63,553 | \$79,648  |
| 15-1011  | Computer and Information Scientists, Research            | 30              | \$43.23      | \$89,925       | \$34.05       | \$47.83       | \$74,606       | \$87,550 | \$109,189 |
| 15-1021  | Computer Programmers                                     | 2,140           | \$33.32      | \$69,298       | \$24.12       | \$37.91       | \$56,860       | \$69,347 | \$81,652  |
| 15-1031  | Computer Software Engineers, Applications                | 510             | \$34.80      | \$72,384       | \$24.94       | \$39.73       | \$60,215       | \$74,414 | \$85,635  |
| 15-1032  | Computer Software Engineers, Systems Software            | 960             | \$35.30      | \$73,418       | \$25.47       | \$40.21       | \$60,581       | \$74,348 | \$87,233  |
| 15-1099  | Computer Specialists, All Other                          | 500             | \$32.35      | \$67,281       | \$22.33       | \$37.36       | \$52,179       | \$67,529 | \$82,698  |
| 15-1041  | Computer Support Specialists                             | 2,070           | \$22.85      | \$47,531       | \$15.05       | \$26.75       | \$36,690       | \$48,130 | \$57,034  |
| 15-1051  | Computer Systems Analysts                                | 1,200           | \$30.80      | \$64,056       | \$20.42       | \$35.99       | \$48,698       | \$62,884 | \$77,685  |
| 15-1061  | Database Administrators                                  | 210             | \$32.56      | \$67,721       | \$18.88       | \$39.40       | \$44,937       | \$70,569 | \$88,050  |
| 15-1071  | Network and Computer Systems Administrators              | 1,260           | \$33.91      | \$70,542       | \$24.00       | \$38.87       | \$56,212       | \$71,423 | \$85,611  |
| 15-1081  | Network Systems and Data Communications Analysts         | 520             | \$29.74      | \$61,870       | \$20.88       | \$34.18       | \$48,604       | \$62,704 | \$75,943  |
| 15-2031  | Operations Research Analysts                             | 100             | \$40.76      | \$84,770       | \$29.45       | \$46.41       | \$70,922       | \$86,143 | \$98,832  |
| 15-2041  | Statisticians  | 50              | \$22.26      | \$46,300       | \$15.43       | \$25.68       | \$34,507       | \$44,055 | \$51,201  |

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|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|-----------|-----------|
|          |   |                 |              |                |               |               | 25%            | median    | 75%       |
| 17-0000  | <b>Architecture and Engineering Occupations</b>           | 5,490           | \$31.82      | \$66,178       | \$18.69       | \$38.38       | \$45,955       | \$61,281  | \$82,718  |
| 17-1011  | Architects, Except Landscape and Naval                    | 190             | \$32.57      | \$67,744       | \$21.93       | \$37.89       | \$49,432       | \$57,777  | \$77,040  |
| 17-3011  | Architectural and Civil Drafters                          | 450             | \$23.87      | \$49,646       | \$16.09       | \$27.76       | \$37,129       | \$44,824  | \$54,865  |
| 17-2031  | Biomedical Engineers                                      | 190             | \$36.42      | \$75,751       | \$24.28       | \$42.49       | \$54,333       | \$68,260  | \$91,872  |
| 17-2041  | Chemical Engineers  | 90              | \$34.96      | \$72,708       | \$25.79       | \$39.54       | \$58,198       | \$72,690  | \$87,598  |
| 17-3022  | Civil Engineering Technicians                             | 150             | \$21.61      | \$44,953       | \$14.56       | \$25.14       | \$36,396       | \$46,449  | \$54,905  |
| 17-2051  | Civil Engineers   | 410             | \$40.45      | \$84,137       | \$23.85       | \$48.75       | \$56,085       | \$74,002  | \$93,394  |
| 17-2061  | Computer Hardware Engineers                               | 40              | \$28.01      | \$58,251       | \$16.84       | \$33.59       | \$38,117       | \$57,167  | \$72,748  |
| 17-3019  | Drafters, All Other                                       | 130             | \$17.66      | \$36,724       | \$13.86       | \$19.55       | \$29,707       | \$34,632  | \$41,975  |
| 17-3023  | Electrical and Electronic Engineering Technicians         | 490             | \$21.87      | \$45,486       | \$14.07       | \$25.77       | \$33,220       | \$48,633  | \$56,707  |
| 17-3012  | Electrical and Electronics Drafters                       | 60              | \$22.47      | \$46,739       | \$12.96       | \$27.23       | \$31,117       | \$46,709  | \$61,376  |
| 17-2071  | Electrical Engineers                                      | 470             | \$35.16      | \$73,124       | \$25.27       | \$40.10       | \$57,618       | \$72,537  | \$88,009  |
| 17-3024  | Electro-Mechanical Technicians                            | *               | \$19.93      | \$41,449       | \$16.64       | \$21.57       | \$34,794       | \$38,856  | \$46,550  |
| 17-2072  | Electronics Engineers, Except Computer                    | *               | \$38.75      | \$80,590       | \$28.48       | \$43.88       | \$66,392       | \$77,762  | \$95,498  |
| 17-3029  | Engineering Technicians, Except Drafters, All Other       | 70              | \$27.93      | \$58,095       | \$22.14       | \$30.83       | \$52,267       | \$58,799  | \$64,854  |
| 17-2199  | Engineers, All Other                                      | 690             | \$40.12      | \$83,457       | \$31.09       | \$44.64       | \$73,526       | \$86,812  | \$97,337  |
| 17-3025  | Environmental Engineering Technicians                     | 130             | \$25.68      | \$53,421       | \$18.59       | \$29.23       | \$43,148       | \$54,783  | \$63,728  |
| 17-2081  | Environmental Engineers                                   | 60              | \$28.23      | \$58,717       | \$18.76       | \$32.97       | \$41,808       | \$50,326  | \$71,985  |
| 17-2111  | Health and Safety Engineers, Except Mining Safety         | 40              | \$26.40      | \$54,911       | \$17.61       | \$30.80       | \$40,254       | \$49,608  | \$64,768  |
| 17-3026  | Industrial Engineering Technicians                        | 60              | \$21.23      | \$44,149       | \$14.63       | \$24.52       | \$34,283       | \$43,078  | \$51,458  |
| 17-2112  | Industrial Engineers                                      | 430             | \$36.91      | \$76,771       | \$24.49       | \$43.12       | \$58,519       | \$73,830  | \$92,460  |
| 17-1012  | Landscape Architects                                      | 40              | \$27.24      | \$56,657       | \$19.13       | \$31.29       | \$41,948       | \$54,525  | \$70,972  |
| 17-3013  | Mechanical Drafters                                       | 70              | \$24.21      | \$50,352       | \$17.71       | \$27.46       | \$39,711       | \$54,333  | \$60,375  |
| 17-3027  | Mechanical Engineering Technicians                        | 60              | \$19.09      | \$39,699       | \$13.58       | \$21.84       | \$33,684       | \$39,007  | \$49,002  |
| 17-2141  | Mechanical Engineers                                      | 380             | \$35.47      | \$73,769       | \$20.97       | \$42.72       | \$52,593       | \$67,741  | \$83,171  |
| 17-3031  | Surveying and Mapping Technicians                         | 110             | \$19.39      | \$40,329       | \$13.65       | \$22.26       | \$30,415       | \$38,550  | \$49,814  |
| 17-1022  | Surveyors   | 170             | \$23.66      | \$49,212       | \$14.17       | \$28.41       | \$33,168       | \$44,895  | \$60,747  |
| 19-0000  | <b>Life, Physical, and Social Science Occupations</b>     | 2,750           | \$28.77      | \$59,845       | \$14.27       | \$36.02       | \$34,394       | \$49,044  | \$71,777  |
| 19-1021  | Biochemists and Biophysicists                             | 30              | \$49.42      | \$102,795      | \$28.20       | \$60.03       | \$69,050       | \$118,317 | \$139,625 |
| 19-4021  | Biological Technicians                                    | *               | \$17.43      | \$36,261       | \$13.57       | \$19.36       | \$28,723       | \$33,243  | \$43,252  |
| 19-4031  | Chemical Technicians                                      | 180             | \$18.15      | \$37,747       | \$12.13       | \$21.15       | \$27,519       | \$37,093  | \$46,917  |
| 19-2031  | Chemists  | 150             | \$25.57      | \$53,182       | \$18.14       | \$29.28       | \$41,836       | \$47,490  | \$58,588  |
| 19-3031  | Clinical, Counseling, and School Psychologists            | 570             | \$36.28      | \$75,457       | \$21.00       | \$43.92       | \$49,843       | \$63,742  | \$111,710 |
| 19-4091  | Environmental Science and Protection Technicians,         | *               | \$21.20      | \$44,103       | \$15.08       | \$24.26       | \$35,092       | \$40,985  | \$51,542  |
| 19-2041  | Environmental Scientists and Specialists, Including Healt | 110             | \$22.24      | \$46,249       | \$16.05       | \$25.33       | \$37,337       | \$47,506  | \$54,381  |
| 19-1012  | Food Scientists and Technologists                         | 90              | \$18.97      | \$39,461       | \$14.20       | \$21.36       | \$28,791       | \$31,236  | \$36,310  |
| 19-4093  | Forest and Conservation Technicians                       | 20              | \$12.92      | \$26,867       | \$10.71       | \$14.02       | \$24,718       | \$27,220  | \$29,758  |

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|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|-----------|-----------|
|          |   |                 |              |                |               |               | 25%            | median    | 75%       |
| 19-2042  | Geoscientists, Except Hydrologists and Geographers        | 20              | \$19.78      | \$41,150       | \$17.44       | \$20.96       | \$35,620       | \$38,953  | \$45,488  |
| 19-4099  | Life, Physical, and Social Science Technicians, All Other | 110             | \$15.97      | \$33,227       | \$9.81        | \$19.06       | \$23,175       | \$31,513  | \$40,949  |
| 19-3021  | Market Research Analysts                                  | 320             | \$43.36      | \$90,184       | \$14.97       | \$57.55       | \$37,622       | \$60,984  | \$120,774 |
| 19-2012  | Physicists  | 50              | \$53.54      | \$111,371      | \$33.91       | \$63.36       | \$85,331       | \$103,171 | \$133,003 |
| 19-3099  | Social Scientists and Related Workers, All Other          | 80              | \$28.02      | \$58,273       | \$19.61       | \$32.22       | \$46,106       | \$58,010  | \$71,586  |
| 19-3051  | Urban and Regional Planners                               | 110             | \$28.55      | \$59,382       | \$20.17       | \$32.74       | \$49,200       | \$57,521  | \$67,833  |
| 21-0000  | <b>Community and Social Services Occupations</b>          | 5,410           | \$17.82      | \$37,068       | \$11.64       | \$20.91       | \$27,416       | \$35,774  | \$45,189  |
| 21-1021  | Child, Family, and School Social Workers                  | 950             | \$15.40      | \$32,029       | \$9.89        | \$18.15       | \$23,480       | \$33,371  | \$38,490  |
| 21-2011  | Clergy  | 90              | \$21.00      | \$43,673       | \$12.87       | \$25.06       | \$32,717       | \$43,519  | \$51,751  |
| 21-1099  | Community and Social Service Specialists, All Other       | 170             | \$15.63      | \$32,509       | \$11.13       | \$17.88       | \$26,005       | \$30,572  | \$39,400  |
| 21-1019  | Counselors, All Other                                     | 100             | \$17.21      | \$35,803       | \$13.56       | \$19.04       | \$28,760       | \$33,269  | \$43,703  |
| 21-1012  | Educational, Vocational, and School Counselors            | 630             | \$20.60      | \$42,841       | \$15.88       | \$22.95       | \$35,826       | \$42,593  | \$48,757  |
| 21-1091  | Health Educators  | 290             | \$18.15      | \$37,759       | \$12.63       | \$20.92       | \$27,963       | \$32,551  | \$48,112  |
| 21-1013  | Marriage and Family Therapists                            | *               | \$18.50      | \$38,484       | \$16.66       | \$19.42       | \$34,239       | \$37,210  | \$40,572  |
| 21-1022  | Medical and Public Health Social Workers                  | 530             | \$24.78      | \$51,542       | \$18.70       | \$27.82       | \$42,653       | \$50,333  | \$59,490  |
| 21-1023  | Mental Health and Substance Abuse Social Workers          | 210             | \$16.79      | \$34,916       | \$11.69       | \$19.33       | \$26,474       | \$33,378  | \$41,192  |
| 21-1014  | Mental Health Counselors                                  | 510             | \$15.56      | \$32,357       | \$11.15       | \$17.76       | \$23,249       | \$25,615  | \$38,261  |
| 21-1092  | Probation Officers and Correctional Treatment Specialist  | 370             | \$16.06      | \$33,402       | \$12.87       | \$17.65       | \$28,901       | \$32,640  | \$37,315  |
| 21-1015  | Rehabilitation Counselors                                 | 500             | \$17.50      | \$36,399       | \$14.01       | \$19.24       | \$31,440       | \$35,914  | \$40,611  |
| 21-1093  | Social and Human Service Assistants                       | 440             | \$12.62      | \$26,242       | \$8.59        | \$14.63       | \$19,988       | \$25,104  | \$29,988  |
| 21-1029  | Social Workers, All Other                                 | 80              | \$25.68      | \$53,422       | \$17.36       | \$29.84       | \$43,471       | \$53,272  | \$67,652  |
| 21-1011  | Substance Abuse and Behavioral Disorder Counselors        | *               | \$19.27      | \$40,078       | \$14.50       | \$21.65       | \$32,943       | \$42,892  | \$46,894  |
| 23-0000  | <b>Legal Occupations</b>                                  | 3,200           | \$43.51      | \$90,494       | \$15.82       | \$57.35       | \$42,943       | \$75,846  | \$121,381 |
| 23-1021  | Administrative Law Judges, Adjudicators, and Hearing O    | 60              | \$36.20      | \$75,287       | \$17.73       | \$45.43       | \$39,864       | \$67,864  | \$100,644 |
| 23-1022  | Arbitrators, Mediators, and Conciliators                  | 40              | \$35.93      | \$74,737       | \$24.44       | \$41.68       | \$62,005       | \$78,915  | \$93,229  |
| 23-1023  | Judges, Magistrate Judges, and Magistrates                | 50              | \$49.14      | \$102,221      | \$13.17       | \$67.13       | \$36,281       | \$135,375 | n/a       |
| 23-2092  | Law Clerks  | 180             | \$9.79       | \$20,372       | \$6.33        | \$11.53       | \$13,402       | \$18,048  | \$23,529  |
| 23-1011  | Lawyers   | 2,010           | \$55.87      | \$116,206      | \$28.10       | \$69.75       | \$72,983       | \$98,618  | n/a       |
| 23-2011  | Paralegals and Legal Assistants                           | 640             | \$21.41      | \$44,537       | \$12.91       | \$25.66       | \$29,987       | \$42,954  | \$55,345  |
| 23-2093  | Title Examiners, Abstractors, and Searchers               | *               | \$16.62      | \$34,566       | \$12.60       | \$18.63       | \$27,654       | \$31,697  | \$39,768  |
| 25-0000  | <b>Education, Training, and Library Occupations</b>       | 24,430          | \$19.34      | \$40,229       | \$11.08       | \$23.47       | \$28,165       | \$38,839  | \$47,797  |
| 25-3011  | Adult Literacy, Remedial Education, and GED Teachers      | 90              | \$26.62      | \$55,371       | \$24.45       | \$27.71       | \$51,383       | \$55,288  | \$59,232  |
| 25-1121  | Art, Drama, and Music Teachers, Postsecondary             | 140             | n/h          | \$55,528       | n/h           | n/h           | \$40,005       | \$49,066  | \$61,382  |
| 25-1042  | Biological Science Teachers, Postsecondary                | 130             | n/h          | \$88,598       | n/h           | n/h           | \$52,667       | \$72,587  | \$114,334 |
| 25-1011  | Business Teachers, Postsecondary                          | 190             | n/h          | \$74,283       | n/h           | n/h           | \$43,561       | \$56,311  | \$95,956  |
| 25-1122  | Communications Teachers, Postsecondary                    | *               | n/h          | \$54,360       | n/h           | n/h           | \$37,922       | \$46,570  | \$59,671  |
| 25-1021  | Computer Science Teachers, Postsecondary                  | 80              | n/h          | \$58,897       | n/h           | n/h           | \$37,778       | \$50,184  | \$68,778  |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE   | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |           |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|----------|-----------|
|          |   |                 |              |                |               |               | 25%            | median   | 75%       |
| 25-9099  | Education, Training, and Library Workers, All Other       | 110             | \$17.98      | \$37,407       | \$11.97       | \$20.99       | \$26,854       | \$33,691 | \$44,203  |
| 25-2021  | Elementary School Teachers, Except Special Education      | 5,360           | n/h          | \$41,191       | n/h           | n/h           | \$36,088       | \$41,092 | \$47,094  |
| 25-1123  | English Language and Literature Teachers, Postsecond      | 150             | n/h          | \$73,763       | n/h           | n/h           | \$42,065       | \$51,159 | \$76,538  |
| 25-1124  | Foreign Language and Literature Teachers, Postsecond      | 50              | n/h          | \$57,236       | n/h           | n/h           | \$41,666       | \$52,169 | \$63,448  |
| 25-1071  | Health Specialties Teachers, Postsecondary                | 520             | n/h          | \$79,298       | n/h           | n/h           | \$42,036       | \$74,036 | \$110,798 |
| 25-1125  | History Teachers, Postsecondary                           | 70              | n/h          | \$73,365       | n/h           | n/h           | \$47,788       | \$56,987 | \$73,966  |
| 25-9031  | Instructional Coordinators                                | 340             | \$25.46      | \$52,962       | \$17.36       | \$29.51       | \$36,870       | \$41,007 | \$74,821  |
| 25-2012  | Kindergarten Teachers, Except Special Education           | *               | n/h          | \$38,548       | n/h           | n/h           | \$34,048       | \$39,482 | \$44,722  |
| 25-4021  | Librarians  | 580             | \$20.91      | \$43,483       | \$16.43       | \$23.14       | \$37,785       | \$44,106 | \$49,451  |
| 25-4031  | Library Technicians                                       | 380             | \$10.76      | \$22,373       | \$7.24        | \$12.51       | \$16,963       | \$22,283 | \$25,951  |
| 25-1022  | Mathematical Science Teachers, Postsecondary              | 120             | n/h          | \$74,154       | n/h           | n/h           | \$46,932       | \$60,029 | \$88,791  |
| 25-2022  | Middle School Teachers, Except Special and Vocational     | *               | n/h          | \$46,123       | n/h           | n/h           | \$36,289       | \$42,939 | \$53,677  |
| 25-1072  | Nursing Instructors and Teachers, Postsecondary           | 220             | n/h          | \$66,145       | n/h           | n/h           | \$48,334       | \$62,659 | \$78,665  |
| 25-1126  | Philosophy and Religion Teachers, Postsecondary           | 70              | n/h          | \$55,043       | n/h           | n/h           | \$39,507       | \$52,362 | \$66,902  |
| 25-1054  | Physics Teachers, Postsecondary                           | 30              | n/h          | \$59,963       | n/h           | n/h           | \$45,890       | \$55,641 | \$73,157  |
| 25-1065  | Political Science Teachers, Postsecondary                 | 40              | n/h          | \$72,208       | n/h           | n/h           | \$47,938       | \$61,266 | \$78,736  |
| 25-2011  | Preschool Teachers, Except Special Education              | 1,370           | \$8.72       | \$18,131       | \$6.52        | \$9.82        | \$14,571       | \$17,109 | \$20,077  |
| 25-1066  | Psychology Teachers, Postsecondary                        | 80              | n/h          | \$62,836       | n/h           | n/h           | \$41,430       | \$58,825 | \$80,431  |
| 25-2031  | Secondary School Teachers, Except Special and Vocati      | 4,500           | n/h          | \$43,833       | n/h           | n/h           | \$37,356       | \$42,398 | \$49,164  |
| 25-3021  | Self-Enrichment Education Teachers                        | 460             | \$18.23      | \$37,917       | \$10.03       | \$22.33       | \$24,936       | \$34,499 | \$49,197  |
| 25-2041  | Special Education Teachers, Preschool, Kindergarten, a    | 690             | n/h          | \$35,430       | n/h           | n/h           | \$26,178       | \$36,151 | \$42,769  |
| 25-2043  | Special Education Teachers, Secondary School              | 1,100           | n/h          | \$42,665       | n/h           | n/h           | \$37,976       | \$42,967 | \$47,953  |
| 25-9041  | Teacher Assistants  | 3,460           | n/h          | \$21,059       | n/h           | n/h           | \$17,779       | \$21,625 | \$24,365  |
| 25-3099  | Teachers and Instructors, All Other                       | 220             | \$25.85      | \$53,762       | \$16.33       | \$30.61       | \$40,495       | \$53,558 | \$71,026  |
| 25-1194  | Vocational Education Teachers, Postsecondary              | 420             | \$24.46      | \$50,887       | \$16.35       | \$28.52       | \$40,259       | \$52,078 | \$60,921  |
| 25-2032  | Vocational Education Teachers, Secondary School           | *               | n/h          | \$40,144       | n/h           | n/h           | \$34,779       | \$39,396 | \$45,430  |
| 27-0000  | <b>Arts, Design, Entertainment, Sports, and Media Occ</b> | 4,240           | \$22.29      | \$46,357       | \$10.62       | \$28.12       | \$26,563       | \$39,700 | \$58,329  |
| 27-1011  | Art Directors   | *               | \$23.23      | \$48,322       | \$15.71       | \$26.99       | \$35,284       | \$41,635 | \$54,235  |
| 27-2021  | Athletes and Sports Competitors                           | *               | n/h          | \$42,688       | n/h           | n/h           | \$35,464       | \$38,399 | \$41,114  |
| 27-4011  | Audio and Video Equipment Technicians                     | 120             | \$18.38      | \$38,232       | \$10.78       | \$22.18       | \$25,443       | \$42,376 | \$49,371  |
| 27-4031  | Camera Operators, Television, Video, and Motion Pictur    | *               | \$22.56      | \$46,915       | \$13.01       | \$27.33       | \$31,478       | \$49,748 | \$61,927  |
| 27-2022  | Coaches and Scouts  | 190             | n/h          | \$42,413       | n/h           | n/h           | \$19,438       | \$33,510 | \$56,308  |
| 27-1021  | Commercial and Industrial Designers                       | *               | \$18.05      | \$37,539       | \$11.25       | \$21.45       | \$24,009       | \$34,929 | \$47,476  |
| 27-1029  | Designers, All Other                                      | *               | \$21.38      | \$44,463       | \$14.74       | \$24.70       | \$39,301       | \$46,524 | \$54,677  |
| 27-3041  | Editors   | 200             | \$23.58      | \$49,056       | \$15.21       | \$27.77       | \$38,889       | \$50,451 | \$59,022  |
| 27-4032  | Film and Video Editors                                    | 30              | \$16.72      | \$34,768       | \$11.19       | \$19.48       | \$25,618       | \$33,556 | \$38,262  |
| 27-1023  | Floral Designers  | 200             | \$11.52      | \$23,971       | \$7.70        | \$13.44       | \$17,364       | \$20,923 | \$32,952  |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE   | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |           |          |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|-----------|----------|
|          |   |                 |              |                |               |               | 25%            | median    | 75%      |
| 27-1024  | Graphic Designers   | 670             | \$23.61      | \$49,109       | \$12.50       | \$29.17       | \$29,910       | \$39,400  | \$61,032 |
| 27-1025  | Interior Designers  | 80              | \$20.47      | \$42,572       | \$14.79       | \$23.31       | \$34,277       | \$42,467  | \$47,965 |
| 27-3091  | Interpreters and Translators                              | *               | \$17.85      | \$37,125       | \$14.94       | \$19.30       | \$34,162       | \$37,110  | \$40,881 |
| 27-4099  | Media and Communication Equipment Workers, All Othe       | *               | \$18.37      | \$38,214       | \$12.01       | \$21.55       | \$30,253       | \$35,218  | \$52,233 |
| 27-3099  | Media and Communication Workers, All Other                | 30              | \$25.11      | \$52,238       | \$16.05       | \$29.65       | \$37,883       | \$47,958  | \$70,335 |
| 27-1026  | Merchandise Displayers and Window Trimmers                | 180             | \$14.64      | \$30,448       | \$9.14        | \$17.39       | \$22,178       | \$27,743  | \$32,271 |
| 27-1014  | Multi-Media Artists and Animators                         | *               | \$25.48      | \$53,001       | \$14.55       | \$30.95       | \$33,148       | \$54,157  | \$64,121 |
| 27-4021  | Photographers   | 160             | \$13.88      | \$28,875       | \$8.21        | \$16.72       | \$19,617       | \$23,346  | \$30,590 |
| 27-2012  | Producers and Directors                                   | 160             | \$23.60      | \$49,094       | \$11.57       | \$29.62       | \$26,067       | \$37,262  | \$60,242 |
| 27-3012  | Public Address System and Other Announcers                | 60              | \$12.73      | \$26,482       | \$6.32        | \$15.94       | \$13,076       | \$14,943  | \$35,661 |
| 27-3031  | Public Relations Specialists                              | 410             | \$21.64      | \$45,019       | \$12.43       | \$26.25       | \$31,116       | \$42,350  | \$56,151 |
| 27-3022  | Reporters and Correspondents                              | 150             | \$24.46      | \$50,875       | \$12.81       | \$30.28       | \$33,176       | \$56,036  | \$62,431 |
| 27-3042  | Technical Writers   | 90              | \$27.00      | \$56,162       | \$19.02       | \$30.99       | \$44,675       | \$55,722  | \$66,809 |
| 27-3043  | Writers and Authors                                       | 160             | \$27.36      | \$56,916       | \$15.80       | \$33.14       | \$38,013       | \$57,269  | \$76,134 |
| 29-0000  | <b>Healthcare Practitioners and Technical Occupations</b> | 33,550          | \$29.80      | \$61,994       | \$15.22       | \$37.09       | \$37,613       | \$52,898  | \$66,429 |
| 29-1061  | Anesthesiologists   | 160             | \$93.74      | \$194,969      | n/a           | \$0.00        | n/a            | n/a       | n/a      |
| 29-9091  | Athletic Trainers   | 50              | n/h          | \$46,350       | n/h           | n/h           | \$30,188       | \$37,914  | \$49,458 |
| 29-1121  | Audiologists  | *               | \$28.88      | \$60,063       | \$21.73       | \$32.45       | \$44,187       | \$48,101  | \$57,194 |
| 29-2031  | Cardiovascular Technologists and Technicians              | 290             | \$18.15      | \$37,744       | \$11.57       | \$21.44       | \$25,446       | \$30,042  | \$51,837 |
| 29-1011  | Chiropractors   | 30              | \$37.86      | \$78,749       | \$24.95       | \$44.31       | \$62,712       | \$69,213  | \$75,714 |
| 29-2021  | Dental Hygienists   | 600             | \$27.65      | \$57,508       | \$21.31       | \$30.82       | \$51,847       | \$59,278  | \$66,179 |
| 29-1021  | Dentists, General   | 270             | \$75.16      | \$156,338      | \$41.70       | \$91.89       | \$94,376       | n/a       | n/a      |
| 29-2032  | Diagnostic Medical Sonographers                           | 220             | \$25.29      | \$52,602       | \$18.30       | \$28.79       | \$44,905       | \$54,363  | \$62,445 |
| 29-2051  | Dietetic Technicians                                      | 110             | \$15.10      | \$31,405       | \$8.54        | \$18.38       | \$19,006       | \$29,430  | \$43,259 |
| 29-1031  | Dietitians and Nutritionists                              | 200             | \$21.41      | \$44,531       | \$17.18       | \$23.52       | \$37,256       | \$41,916  | \$49,738 |
| 29-2041  | Emergency Medical Technicians and Paramedics              | 970             | \$18.94      | \$39,402       | \$11.28       | \$22.77       | \$27,609       | \$36,113  | \$55,768 |
| 29-1062  | Family and General Practitioners                          | 180             | \$74.38      | \$154,703      | \$53.62       | \$84.75       | \$129,173      | n/a       | n/a      |
| 29-1199  | Health Diagnosing and Treating Practitioners, All         | 50              | \$32.72      | \$68,065       | \$21.10       | \$38.54       | \$44,944       | \$50,796  | \$72,232 |
| 29-2099  | Health Technologists and Technicians, All Other           | 230             | \$23.73      | \$49,357       | \$15.96       | \$27.61       | \$36,767       | \$49,576  | \$60,953 |
| 29-9099  | Healthcare Practitioners and Technical Workers, All Oth   | 340             | \$18.76      | \$39,011       | \$11.96       | \$22.15       | \$28,270       | \$35,458  | \$46,592 |
| 29-1063  | Internists, General                                       | 210             | \$80.45      | \$167,331      | n/a           | \$0.00        | \$134,683      | n/a       | n/a      |
| 29-2061  | Licensed Practical and Licensed Vocational Nurses         | 4,110           | \$19.29      | \$40,120       | \$15.16       | \$21.35       | \$33,219       | \$38,678  | \$45,892 |
| 29-2012  | Medical and Clinical Laboratory Technicians               | 1,000           | \$15.43      | \$32,104       | \$11.09       | \$17.61       | \$25,838       | \$31,223  | \$38,672 |
| 29-2011  | Medical and Clinical Laboratory Technologists             | 910             | \$25.87      | \$53,812       | \$20.97       | \$28.32       | \$46,449       | \$53,104  | \$59,841 |
| 29-2071  | Medical Records and Health Information Technicians        | 630             | \$13.43      | \$27,942       | \$9.80        | \$15.25       | \$21,613       | \$25,213  | \$32,788 |
| 29-2033  | Nuclear Medicine Technologists                            | 110             | \$29.56      | \$61,489       | \$26.12       | \$31.28       | \$55,161       | \$60,720  | \$68,509 |
| 29-1064  | Obstetricians and Gynecologists                           | 50              | \$53.77      | \$111,839      | \$23.75       | \$68.78       | \$61,402       | \$113,815 | n/a      |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE                                  | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |           |           |
|----------|--|-----------------|--------------|----------------|---------------|---------------|----------------|-----------|-----------|
|          |  |                 |              |                |               |               | 25%            | median    | 75%       |
| 29-9011  | Occupational Health and Safety Specialists | 80              | \$26.64      | \$55,415       | \$16.09       | \$31.92       | \$39,295       | \$55,312  | \$70,967  |
| 29-9012  | Occupational Health and Safety Technicians | 30              | \$22.39      | \$46,577       | \$15.00       | \$26.09       | \$36,224       | \$48,896  | \$57,486  |
| 29-1122  | Occupational Therapists                    | 310             | \$35.47      | \$73,768       | \$23.75       | \$41.32       | \$56,636       | \$70,646  | \$91,210  |
| 29-2081  | Opticians, Dispensing                      | 270             | \$15.30      | \$31,815       | \$12.48       | \$16.70       | \$26,653       | \$30,029  | \$35,924  |
| 29-1041  | Optometrists                               | 70              | \$62.14      | \$129,261      | \$30.91       | \$77.76       | \$90,991       | \$112,624 | n/a       |
| 29-2091  | Orthotists and Prosthetists                | *               | \$27.48      | \$57,167       | \$22.29       | \$30.08       | \$51,848       | \$57,911  | \$65,669  |
| 29-1065  | Pediatricians, General                     | 270             | \$66.90      | \$139,148      | \$35.44       | \$82.63       | \$99,628       | \$140,126 | n/a       |
| 29-1051  | Pharmacists                                | 1,630           | \$50.21      | \$104,442      | \$35.98       | \$57.33       | \$91,918       | \$108,478 | \$122,105 |
| 29-2052  | Pharmacy Technicians                       | 2,060           | \$13.31      | \$27,681       | \$10.21       | \$14.86       | \$22,877       | \$27,002  | \$31,577  |
| 29-1123  | Physical Therapists                        | 700             | \$36.67      | \$76,264       | \$27.04       | \$41.48       | \$62,211       | \$73,579  | \$90,341  |
| 29-1071  | Physician Assistants                       | 130             | \$29.44      | \$61,225       | \$16.88       | \$35.71       | \$38,380       | \$66,648  | \$79,619  |
| 29-1069  | Physicians and Surgeons, All Other         | 1,430           | \$75.47      | \$156,979      | \$31.64       | \$97.39       | \$93,189       | n/a       | n/a       |
| 29-1081  | Podiatrists                                | 20              | \$87.82      | \$182,667      | n/a           | \$0.00        | \$137,968      | n/a       | n/a       |
| 29-1066  | Psychiatrists                              | 40              | \$61.95      | \$128,853      | \$36.64       | \$74.60       | \$98,707       | \$130,045 | n/a       |
| 29-1124  | Radiation Therapists                       | 50              | \$31.75      | \$66,037       | \$26.54       | \$34.35       | \$56,954       | \$63,903  | \$72,823  |
| 29-2034  | Radiologic Technologists and Technicians   | 1,130           | \$23.33      | \$48,524       | \$18.12       | \$25.93       | \$41,464       | \$48,609  | \$56,561  |
| 29-1125  | Recreational Therapists                    | 50              | \$18.17      | \$37,800       | \$13.31       | \$20.61       | \$29,149       | \$34,716  | \$42,366  |
| 29-1111  | Registered Nurses                          | 12,000          | \$28.84      | \$59,981       | \$22.28       | \$32.12       | \$50,431       | \$58,459  | \$66,048  |
| 29-1126  | Respiratory Therapists                     | 460             | \$21.87      | \$45,486       | \$18.42       | \$23.59       | \$40,545       | \$45,689  | \$50,557  |
| 29-2054  | Respiratory Therapy Technicians            | 170             | \$16.63      | \$34,586       | \$12.39       | \$18.75       | \$29,818       | \$35,630  | \$39,910  |
| 29-1127  | Speech-Language Pathologists               | 260             | \$29.80      | \$61,976       | \$21.78       | \$33.80       | \$49,680       | \$58,971  | \$73,463  |
| 29-1067  | Surgeons                                   | 290             | \$67.24      | \$139,865      | \$15.80       | \$92.96       | \$50,869       | n/a       | n/a       |
| 29-2055  | Surgical Technologists                     | 720             | \$17.05      | \$35,461       | \$13.58       | \$18.78       | \$30,496       | \$35,257  | \$39,619  |
| 29-1129  | Therapists, All Other                      | 40              | \$25.28      | \$52,581       | \$18.75       | \$28.54       | \$43,275       | \$53,346  | \$61,742  |
| 29-1131  | Veterinarians                              | 140             | \$50.04      | \$104,079      | \$31.27       | \$59.42       | \$73,352       | \$91,665  | \$106,127 |
| 29-2056  | Veterinary Technologists and Technicians   | 220             | \$10.91      | \$22,701       | \$8.87        | \$11.94       | \$19,036       | \$21,804  | \$24,959  |
| 31-0000  | <b>Healthcare Support Occupations</b>      | 13,510          | \$11.66      | \$24,247       | \$8.43        | \$13.27       | \$19,408       | \$23,229  | \$28,236  |
| 31-9091  | Dental Assistants                          | 650             | \$14.45      | \$30,050       | \$10.36       | \$16.49       | \$24,591       | \$29,753  | \$35,574  |
| 31-9099  | Healthcare Support Workers, All Other      | 860             | \$13.71      | \$28,509       | \$10.11       | \$15.50       | \$22,656       | \$27,083  | \$33,080  |
| 31-1011  | Home Health Aides                          | 1,600           | \$9.81       | \$20,404       | \$6.51        | \$11.46       | \$14,545       | \$19,616  | \$26,684  |
| 31-9011  | Massage Therapists                         | 200             | \$15.18      | \$31,572       | \$9.19        | \$18.17       | \$21,903       | \$31,840  | \$36,585  |
| 31-9092  | Medical Assistants                         | 2,430           | \$12.74      | \$26,493       | \$10.24       | \$13.99       | \$23,113       | \$26,586  | \$29,780  |
| 31-9093  | Medical Equipment Preparers                | 20              | \$11.86      | \$24,663       | \$8.96        | \$13.30       | \$20,730       | \$23,954  | \$29,348  |
| 31-9094  | Medical Transcriptionists                  | 380             | \$16.67      | \$34,673       | \$12.58       | \$18.71       | \$27,519       | \$31,811  | \$39,592  |
| 31-1012  | Nursing Aides, Orderlies, and Attendants   | 6,000           | \$10.59      | \$22,029       | \$8.52        | \$11.62       | \$19,102       | \$21,811  | \$24,671  |
| 31-2012  | Occupational Therapist Aides               | 20              | \$9.95       | \$20,691       | \$8.61        | \$10.62       | \$17,116       | \$18,268  | \$19,421  |
| 31-2011  | Occupational Therapist Assistants          | 60              | \$18.08      | \$37,614       | \$13.68       | \$20.29       | \$27,969       | \$30,541  | \$36,637  |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE   | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |   |                 |              |                |               |               | 25%            | median   | 75%      |
| 31-9095  | Pharmacy Aides  | 400             | \$10.39      | \$21,621       | \$8.22        | \$11.48       | \$17,541       | \$19,650 | \$25,332 |
| 31-2022  | Physical Therapist Aides                                  | 180             | \$10.72      | \$22,299       | \$8.26        | \$11.95       | \$17,721       | \$20,884 | \$25,181 |
| 31-2021  | Physical Therapist Assistants                             | 280             | \$17.51      | \$36,429       | \$8.88        | \$21.83       | \$18,715       | \$38,627 | \$49,165 |
| 31-1013  | Psychiatric Aides   | 140             | \$8.00       | \$16,642       | \$6.64        | \$8.68        | \$13,590       | \$15,900 | \$18,756 |
| 31-9096  | Veterinary Assistants and Laboratory Animal Caretakers    | 290             | \$10.71      | \$22,277       | \$8.56        | \$11.79       | \$18,023       | \$19,920 | \$25,920 |
| 33-0000  | <b>Protective Service Occupations</b>                     | 17,990          | \$13.71      | \$28,512       | \$8.02        | \$16.55       | \$18,274       | \$25,051 | \$35,623 |
| 33-9011  | Animal Control Workers                                    | 60              | \$14.07      | \$29,261       | \$12.79       | \$14.71       | \$26,868       | \$29,051 | \$31,394 |
| 33-3012  | Correctional Officers and Jailers                         | 1,720           | \$17.58      | \$36,575       | \$14.90       | \$18.93       | \$32,309       | \$35,590 | \$40,362 |
| 33-3021  | Detectives and Criminal Investigators                     | 210             | \$29.43      | \$61,217       | \$18.96       | \$34.67       | \$45,593       | \$60,268 | \$77,624 |
| 33-2011  | Fire Fighters   | 1,010           | \$21.46      | \$44,638       | \$17.25       | \$23.57       | \$39,761       | \$45,914 | \$50,819 |
| 33-2021  | Fire Inspectors and Investigators                         | 40              | \$23.00      | \$47,850       | \$11.88       | \$28.57       | \$27,749       | \$55,924 | \$62,160 |
| 33-1011  | First-Line Supervisors/Managers of Correctional Officers  | 190             | \$19.54      | \$40,639       | \$11.83       | \$23.39       | \$27,500       | \$42,893 | \$49,962 |
| 33-1021  | First-Line Supervisors/Managers of Fire Fighting and Pre  | 190             | \$31.94      | \$66,433       | \$24.16       | \$35.83       | \$55,296       | \$67,788 | \$78,290 |
| 33-1012  | First-Line Supervisors/Managers of Police and Detective   | 110             | \$31.52      | \$65,556       | \$21.28       | \$36.64       | \$50,994       | \$64,526 | \$80,545 |
| 33-1099  | First-Line Supervisors/Managers, Protective Service Wor   | 190             | \$22.36      | \$46,501       | \$15.15       | \$25.96       | \$33,130       | \$40,127 | \$55,721 |
| 33-9092  | Lifeguards, Ski Patrol, and Other Recreational Protective | 280             | \$7.44       | \$15,484       | \$6.34        | \$8.00        | \$12,962       | \$14,805 | \$17,792 |
| 33-3041  | Parking Enforcement Workers                               | 50              | \$20.27      | \$42,171       | \$16.15       | \$22.34       | \$34,829       | \$43,249 | \$48,974 |
| 33-9021  | Private Detectives and Investigators                      | 70              | \$16.94      | \$35,234       | \$8.73        | \$21.05       | \$21,643       | \$34,519 | \$46,079 |
| 33-9099  | Protective Service Workers, All Other                     | 90              | \$12.34      | \$25,676       | \$8.07        | \$14.48       | \$18,353       | \$22,227 | \$29,952 |
| 33-9032  | Security Guards   | 9,480           | \$9.68       | \$20,142       | \$7.73        | \$10.66       | \$16,754       | \$18,747 | \$22,529 |
| 35-0000  | <b>Food Preparation and Serving Related Occupations</b>   | 42,900          | \$8.83       | \$18,359       | \$6.40        | \$10.04       | \$13,533       | \$16,094 | \$21,521 |
| 35-3011  | Bartenders  | 1,220           | \$8.26       | \$17,178       | \$6.37        | \$9.20        | \$12,836       | \$14,474 | \$19,040 |
| 35-1011  | Chefs and Head Cooks                                      | 320             | \$15.68      | \$32,614       | \$9.73        | \$18.65       | \$22,308       | \$27,783 | \$42,956 |
| 35-3021  | Combined Food Preparation and Serving Workers, Inclu      | 13,370          | \$7.62       | \$15,853       | \$6.44        | \$8.21        | \$12,916       | \$14,681 | \$17,580 |
| 35-2019  | Cooks, All Other  | 30              | \$10.38      | \$21,594       | \$6.78        | \$12.19       | \$14,923       | \$17,984 | \$31,873 |
| 35-2011  | Cooks, Fast Food  | 3,050           | \$7.07       | \$14,704       | \$6.31        | \$7.45        | \$12,780       | \$14,194 | \$16,256 |
| 35-2012  | Cooks, Institution and Cafeteria                          | 1,910           | \$9.06       | \$18,837       | \$6.27        | \$10.45       | \$13,810       | \$17,628 | \$22,768 |
| 35-2014  | Cooks, Restaurant   | 3,020           | \$10.29      | \$21,411       | \$7.93        | \$11.48       | \$18,126       | \$21,477 | \$24,660 |
| 35-2015  | Cooks, Short Order  | 460             | \$8.62       | \$17,921       | \$7.05        | \$9.40        | \$15,887       | \$17,845 | \$19,787 |
| 35-3022  | Counter Attendants, Cafeteria, Food Concession, and C     | 1,020           | \$7.65       | \$15,904       | \$6.46        | \$8.24        | \$13,087       | \$15,052 | \$17,923 |
| 35-9011  | Dining Room and Cafeteria Attendants and Bartender H      | 1,440           | \$8.48       | \$17,648       | \$6.39        | \$9.53        | \$13,812       | \$17,165 | \$21,882 |
| 35-9021  | Dishwashers   | 1,330           | \$8.53       | \$17,748       | \$6.83        | \$9.39        | \$15,368       | \$17,531 | \$19,819 |
| 35-1012  | First-Line Supervisors/Managers of Food Preparation an    | 3,470           | \$14.26      | \$29,658       | \$9.55        | \$16.61       | \$22,500       | \$28,504 | \$34,782 |
| 35-9099  | Food Preparation and Serving Related Workers, All         | 200             | \$10.00      | \$20,802       | \$6.23        | \$11.88       | \$13,259       | \$16,607 | \$29,768 |
| 35-2021  | Food Preparation Workers                                  | 2,440           | \$9.59       | \$19,947       | \$7.02        | \$10.88       | \$15,938       | \$19,531 | \$23,640 |
| 35-3041  | Food Servers, Nonrestaurant                               | 270             | \$10.33      | \$21,489       | \$7.12        | \$11.94       | \$16,075       | \$18,750 | \$27,507 |
| 35-9031  | Hosts and Hostesses, Restaurant, Lounge, and Coffee S     | 1,270           | \$8.66       | \$18,019       | \$6.83        | \$9.58        | \$15,383       | \$17,421 | \$19,438 |



## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE  | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|--|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |  |                 |              |                |               |               | 25%            | median   | 75%      |
| 35-3031  | Waiters and Waitresses                                   | 8,080           | \$8.34       | \$17,357       | \$6.39        | \$9.32        | \$13,014       | \$14,889 | \$19,653 |
| 37-0000  | <b>Building and Grounds Cleaning and Maintenance Oc</b>  | 16,710          | \$10.72      | \$22,296       | \$7.07        | \$12.54       | \$16,103       | \$21,022 | \$26,356 |
| 37-2019  | Building Cleaning Workers, All Other                     | *               | \$11.60      | \$24,129       | \$8.71        | \$13.05       | \$19,170       | \$22,920 | \$28,125 |
| 37-1011  | First-Line Supervisors/Managers of Housekeeping and J    | 1,070           | \$14.51      | \$30,184       | \$10.51       | \$16.51       | \$25,880       | \$29,767 | \$33,841 |
| 37-1012  | First-Line Supervisors/Managers of Landscaping, Lawn     | 420             | \$18.95      | \$39,421       | \$14.27       | \$21.29       | \$32,723       | \$38,019 | \$45,696 |
| 37-3019  | Grounds Maintenance Workers, All Other                   | *               | \$20.77      | \$43,203       | \$11.06       | \$25.63       | \$25,170       | \$50,233 | \$55,841 |
| 37-2011  | Janitors and Cleaners, Except Maids and Housekeeping     | 7,800           | \$10.15      | \$21,114       | \$6.68        | \$11.89       | \$15,192       | \$20,872 | \$25,054 |
| 37-3011  | Landscaping and Groundskeeping Workers                   | 2,920           | \$11.21      | \$23,306       | \$8.25        | \$12.68       | \$18,482       | \$22,104 | \$27,079 |
| 37-2012  | Maids and Housekeeping Cleaners                          | 3,280           | \$8.14       | \$16,941       | \$6.48        | \$8.98        | \$14,238       | \$16,620 | \$19,015 |
| 37-2021  | Pest Control Workers                                     | 390             | \$14.32      | \$29,789       | \$10.67       | \$16.15       | \$23,485       | \$27,780 | \$32,652 |
| 37-3012  | Pesticide Handlers, Sprayers, and Applicators, Vegetatio | 140             | \$12.25      | \$25,475       | \$10.53       | \$13.10       | \$22,497       | \$25,040 | \$28,990 |
| 37-3013  | Tree Trimmers and Pruners                                | *               | \$13.95      | \$29,019       | \$11.47       | \$15.19       | \$25,662       | \$28,796 | \$32,888 |
| 39-0000  | <b>Personal Care and Service Occupations</b>             | 10,710          | \$12.27      | \$25,515       | \$6.91        | \$14.94       | \$15,682       | \$18,494 | \$24,969 |
| 39-3091  | Amusement and Recreation Attendants                      | 910             | \$7.73       | \$16,068       | \$6.46        | \$8.36        | \$13,450       | \$15,858 | \$18,503 |
| 39-6011  | Baggage Porters and Bellhops                             | 530             | \$13.98      | \$29,083       | \$8.16        | \$16.90       | \$19,771       | \$33,307 | \$36,820 |
| 39-9011  | Child Care Workers                                       | 1,960           | \$7.49       | \$15,579       | \$6.46        | \$8.01        | \$13,074       | \$14,964 | \$17,579 |
| 39-6012  | Concierges   | 50              | \$9.56       | \$19,885       | \$6.83        | \$10.93       | \$15,407       | \$19,627 | \$23,666 |
| 39-3099  | Entertainment Attendants and Related Workers, All        | 200             | \$8.31       | \$17,286       | \$6.47        | \$9.23        | \$14,108       | \$16,824 | \$20,213 |
| 39-1021  | First-Line Supervisors/Managers of Personal Service Wo   | 110             | \$19.11      | \$39,755       | \$10.69       | \$23.33       | \$25,791       | \$32,399 | \$55,634 |
| 39-9031  | Fitness Trainers and Aerobics Instructors                | 340             | \$14.60      | \$30,360       | \$7.93        | \$17.93       | \$18,778       | \$32,234 | \$38,259 |
| 39-4021  | Funeral Attendants                                       | *               | \$9.00       | \$18,726       | \$8.67        | \$9.17        | \$17,288       | \$18,489 | \$19,677 |
| 39-5012  | Hairdressers, Hairstylists, and Cosmetologists           | 1,080           | \$16.69      | \$34,706       | \$7.77        | \$21.14       | \$18,084       | \$22,566 | \$34,664 |
| 39-3093  | Locker Room, Coatroom, and Dressing Room Attendant       | 50              | \$9.12       | \$18,973       | \$6.74        | \$10.31       | \$15,135       | \$17,674 | \$22,933 |
| 39-5092  | Manicurists and Pedicurists                              | 110             | \$9.68       | \$20,140       | \$7.52        | \$10.77       | \$16,142       | \$17,740 | \$20,702 |
| 39-3021  | Motion Picture Projectionists                            | *               | \$9.94       | \$20,680       | \$7.20        | \$11.31       | \$16,102       | \$18,726 | \$26,567 |
| 39-2021  | Nonfarm Animal Caretakers                                | 360             | \$9.94       | \$20,673       | \$7.31        | \$11.26       | \$16,805       | \$21,275 | \$23,987 |
| 39-9021  | Personal and Home Care Aides                             | *               | \$8.63       | \$17,952       | \$8.18        | \$8.86        | \$16,804       | \$18,043 | \$19,293 |
| 39-9099  | Personal Care and Service Workers, All Other             | 50              | \$7.92       | \$16,467       | \$7.02        | \$8.37        | \$15,414       | \$16,710 | \$18,184 |
| 39-9032  | Recreation Workers                                       | 470             | \$11.88      | \$24,716       | \$7.99        | \$13.83       | \$17,909       | \$22,673 | \$28,379 |
| 39-9041  | Residential Advisors                                     | 340             | \$10.24      | \$21,299       | \$8.50        | \$11.11       | \$17,588       | \$19,340 | \$24,092 |
| 39-5093  | Shampooers   | 80              | \$9.28       | \$19,293       | \$7.05        | \$10.39       | \$15,887       | \$18,589 | \$21,954 |
| 39-5094  | Skin Care Specialists                                    | 50              | \$17.93      | \$37,293       | \$8.26        | \$22.76       | \$18,932       | \$35,768 | \$55,004 |
| 39-6021  | Tour Guides and Escorts                                  | *               | \$10.07      | \$20,936       | \$8.09        | \$11.05       | \$17,546       | \$20,442 | \$23,812 |
| 39-3031  | Ushers, Lobby Attendants, and Ticket Takers              | 400             | \$6.95       | \$14,460       | \$6.51        | \$7.18        | \$12,538       | \$13,893 | \$15,275 |
| 41-0000  | <b>Sales and Related Occupations</b>                     | 54,320          | \$16.72      | \$34,768       | \$7.24        | \$21.45       | \$16,671       | \$22,531 | \$40,109 |
| 41-3011  | Advertising Sales Agents                                 | 480             | \$28.29      | \$58,842       | \$10.86       | \$37.01       | \$28,063       | \$36,922 | \$49,915 |
| 41-2011  | Cashiers   | 14,810          | \$8.29       | \$17,238       | \$6.38        | \$9.24        | \$13,931       | \$16,539 | \$19,325 |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE   | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |   |                 |              |                |               |               | 25%            | median   | 75%      |
| 41-2021  | Counter and Rental Clerks                               | 2,620           | \$9.56       | \$19,887       | \$6.44        | \$11.12       | \$14,187       | \$18,564 | \$22,714 |
| 41-9011  | Demonstrators and Product Promoters                     | 150             | \$12.75      | \$26,523       | \$8.09        | \$15.08       | \$18,453       | \$25,408 | \$32,801 |
| 41-1012  | First-Line Supervisors/Managers of Non-Retail Sales Wo  | 1,360           | \$32.86      | \$68,345       | \$13.35       | \$42.61       | \$38,280       | \$62,166 | \$81,248 |
| 41-1011  | First-Line Supervisors/Managers of Retail Sales Workers | 4,780           | \$18.92      | \$39,350       | \$11.54       | \$22.61       | \$26,707       | \$33,012 | \$44,870 |
| 41-3021  | Insurance Sales Agents                                  | 1,000           | \$28.00      | \$58,244       | \$12.65       | \$35.68       | \$29,972       | \$42,596 | \$71,293 |
| 41-2022  | Parts Salespersons                                      | *               | \$15.43      | \$32,089       | \$9.36        | \$18.46       | \$22,690       | \$30,217 | \$39,376 |
| 41-9022  | Real Estate Sales Agents                                | 270             | \$19.68      | \$40,937       | \$10.45       | \$24.30       | \$24,015       | \$27,768 | \$31,306 |
| 41-2031  | Retail Salespersons                                     | 15,450          | \$11.47      | \$23,857       | \$7.29        | \$13.56       | \$16,420       | \$19,338 | \$25,337 |
| 41-9099  | Sales and Related Workers, All Other                    | 270             | \$22.01      | \$45,790       | \$10.76       | \$27.64       | \$25,648       | \$37,373 | \$67,447 |
| 41-3099  | Sales Representatives, Services, All Other              | 1,800           | \$23.07      | \$47,992       | \$11.74       | \$28.74       | \$30,842       | \$46,098 | \$61,513 |
| 41-4012  | Sales Representatives, Wholesale and Manufacturing, E   | 5,860           | \$28.88      | \$60,079       | \$15.09       | \$35.78       | \$37,263       | \$49,107 | \$69,455 |
| 41-4011  | Sales Representatives, Wholesale and Manufacturing, T   | 1,930           | \$35.42      | \$73,682       | \$20.45       | \$42.91       | \$48,705       | \$66,384 | \$83,193 |
| 41-3031  | Securities, Commodities, and Financial Services Sales A | 1,210           | \$55.26      | \$114,947      | \$19.64       | \$73.08       | \$52,836       | \$90,747 | n/a      |
| 41-9041  | Telemarketers   | 500             | \$12.68      | \$26,369       | \$7.92        | \$15.06       | \$18,170       | \$24,432 | \$34,193 |
| 41-3041  | Travel Agents   | 140             | \$16.16      | \$33,614       | \$10.73       | \$18.88       | \$27,374       | \$34,510 | \$39,939 |
| 43-0000  | <b>Office and Administrative Support Occupations</b>    | 95,430          | \$14.85      | \$30,888       | \$9.64        | \$17.45       | \$22,793       | \$29,002 | \$37,143 |
| 43-3011  | Bill and Account Collectors                             | 2,400           | \$14.16      | \$29,457       | \$10.09       | \$16.20       | \$23,296       | \$28,964 | \$34,109 |
| 43-3021  | Billing and Posting Clerks and Machine Operators        | 1,920           | \$14.51      | \$30,177       | \$11.35       | \$16.08       | \$25,709       | \$29,837 | \$34,686 |
| 43-3031  | Bookkeeping, Accounting, and Auditing Clerks            | 5,940           | \$16.13      | \$33,551       | \$11.40       | \$18.50       | \$26,629       | \$32,074 | \$38,919 |
| 43-4011  | Brokerage Clerks  | 160             | \$20.47      | \$42,586       | \$15.78       | \$22.82       | \$34,872       | \$39,724 | \$45,727 |
| 43-9011  | Computer Operators                                      | 590             | \$18.94      | \$39,392       | \$12.85       | \$21.98       | \$29,385       | \$36,295 | \$46,630 |
| 43-4021  | Correspondence Clerks                                   | *               | \$14.18      | \$29,486       | \$10.26       | \$16.13       | \$22,707       | \$28,164 | \$35,427 |
| 43-5021  | Couriers and Messengers                                 | 310             | \$10.87      | \$22,610       | \$8.30        | \$12.15       | \$18,404       | \$21,515 | \$25,675 |
| 43-4031  | Court, Municipal, and License Clerks                    | 200             | \$15.65      | \$32,559       | \$9.60        | \$18.68       | \$22,119       | \$34,407 | \$38,659 |
| 43-4041  | Credit Authorizers, Checkers, and Clerks                | 200             | \$15.89      | \$33,061       | \$10.75       | \$18.47       | \$24,313       | \$30,620 | \$40,354 |
| 43-4051  | Customer Service Representatives                        | 10,730          | \$15.35      | \$31,929       | \$10.43       | \$17.81       | \$24,106       | \$29,890 | \$37,917 |
| 43-9021  | Data Entry Keyers                                       | 1,220           | \$11.21      | \$23,317       | \$8.39        | \$12.62       | \$18,768       | \$23,013 | \$26,792 |
| 43-5032  | Dispatchers, Except Police, Fire, and Ambulance         | 1,020           | \$17.88      | \$37,190       | \$11.43       | \$21.10       | \$28,679       | \$37,395 | \$46,181 |
| 43-4061  | Eligibility Interviewers, Government Programs           | 990             | \$16.26      | \$33,812       | \$11.92       | \$18.42       | \$26,637       | \$31,272 | \$42,257 |
| 43-6011  | Executive Secretaries and Administrative Assistants     | 6,170           | \$17.10      | \$35,571       | \$12.42       | \$19.44       | \$27,978       | \$33,879 | \$41,176 |
| 43-4071  | File Clerks   | 520             | \$10.40      | \$21,638       | \$8.10        | \$11.55       | \$17,656       | \$20,371 | \$24,506 |
| 43-1011  | First-Line Supervisors/Managers of Office and Administr | 6,400           | \$20.96      | \$43,589       | \$13.29       | \$24.79       | \$31,374       | \$39,458 | \$52,493 |
| 43-4081  | Hotel, Motel, and Resort Desk Clerks                    | 680             | \$8.69       | \$18,070       | \$6.80        | \$9.63        | \$15,343       | \$17,464 | \$19,776 |
| 43-4161  | Human Resources Assistants, Except Payroll and Timek    | 890             | \$18.11      | \$37,679       | \$13.70       | \$20.32       | \$30,773       | \$36,051 | \$42,440 |
| 43-4199  | Information and Record Clerks, All Other                | 1,020           | \$16.43      | \$34,165       | \$11.90       | \$18.69       | \$27,544       | \$33,786 | \$39,639 |
| 43-9041  | Insurance Claims and Policy Processing Clerks           | 470             | \$18.31      | \$38,089       | \$13.23       | \$20.85       | \$29,949       | \$35,934 | \$44,921 |
| 43-4111  | Interviewers, Except Eligibility and Loan               | 1,260           | \$12.30      | \$25,584       | \$9.43        | \$13.74       | \$20,758       | \$25,096 | \$29,682 |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE   | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |   |                 |              |                |               |               | 25%            | median   | 75%      |
| 43-6012  | Legal Secretaries                                       | 770             | \$17.44      | \$36,281       | \$13.12       | \$19.60       | \$30,791       | \$36,662 | \$42,700 |
| 43-4121  | Library Assistants, Clerical                            | 160             | \$10.07      | \$20,941       | \$6.51        | \$11.85       | \$14,606       | \$21,659 | \$26,223 |
| 43-4131  | Loan Interviewers and Clerks                            | 540             | \$14.09      | \$29,302       | \$10.02       | \$16.12       | \$22,389       | \$27,688 | \$35,666 |
| 43-9051  | Mail Clerks and Mail Machine Operators, Except Postal   | 600             | \$11.05      | \$22,975       | \$7.63        | \$12.75       | \$17,229       | \$20,939 | \$28,921 |
| 43-6013  | Medical Secretaries                                     | 1,610           | \$13.48      | \$28,029       | \$10.67       | \$14.88       | \$23,369       | \$27,422 | \$31,981 |
| 43-5041  | Meter Readers, Utilities                                | 250             | \$16.50      | \$34,327       | \$12.16       | \$18.67       | \$27,320       | \$30,201 | \$39,794 |
| 43-4141  | New Accounts Clerks                                     | 120             | \$14.51      | \$30,184       | \$12.95       | \$15.29       | \$27,145       | \$29,445 | \$31,943 |
| 43-9061  | Office Clerks, General                                  | 9,740           | \$13.00      | \$27,033       | \$9.08        | \$14.95       | \$21,274       | \$25,957 | \$32,184 |
| 43-9071  | Office Machine Operators, Except Computer               | 660             | \$12.39      | \$25,771       | \$9.97        | \$13.60       | \$21,771       | \$26,200 | \$29,755 |
| 43-4151  | Order Clerks  | 700             | \$12.91      | \$26,843       | \$9.19        | \$14.76       | \$20,571       | \$25,189 | \$30,947 |
| 43-3051  | Payroll and Timekeeping Clerks                          | 860             | \$17.80      | \$37,019       | \$12.43       | \$20.48       | \$29,018       | \$35,271 | \$43,721 |
| 43-5031  | Police, Fire, and Ambulance Dispatchers                 | 330             | \$19.09      | \$39,710       | \$13.27       | \$22.00       | \$32,441       | \$43,382 | \$47,663 |
| 43-5051  | Postal Service Clerks                                   | 250             | \$21.61      | \$44,943       | \$21.50       | \$21.66       | \$42,671       | \$45,434 | \$48,197 |
| 43-5052  | Postal Service Mail Carriers                            | 1,120           | \$21.40      | \$44,520       | \$19.01       | \$22.60       | \$41,024       | \$44,890 | \$48,757 |
| 43-5053  | Postal Service Mail Sorters, Processors, and Processing | 1,410           | \$20.95      | \$43,566       | \$19.43       | \$21.70       | \$41,877       | \$44,925 | \$47,973 |
| 43-3061  | Procurement Clerks                                      | 260             | \$15.86      | \$32,986       | \$11.90       | \$17.84       | \$27,372       | \$32,342 | \$38,791 |
| 43-5061  | Production, Planning, and Expediting Clerks             | 1,320           | \$20.41      | \$42,448       | \$14.28       | \$23.47       | \$33,308       | \$41,207 | \$49,896 |
| 43-9081  | Proofreaders and Copy Markers                           | *               | \$15.17      | \$31,556       | \$12.10       | \$16.71       | \$26,583       | \$30,044 | \$35,972 |
| 43-4171  | Receptionists and Information Clerks                    | 3,330           | \$11.36      | \$23,627       | \$8.72        | \$12.68       | \$19,859       | \$23,335 | \$27,442 |
| 43-4181  | Reservation and Transportation Ticket Agents and Trave  | 1,240           | \$11.03      | \$22,936       | \$7.58        | \$12.75       | \$17,008       | \$20,150 | \$26,564 |
| 43-6014  | Secretaries, Except Legal, Medical, and Executive       | 5,570           | \$13.45      | \$27,981       | \$9.21        | \$15.57       | \$21,729       | \$26,512 | \$33,108 |
| 43-5071  | Shipping, Receiving, and Traffic Clerks                 | 7,250           | \$13.29      | \$27,634       | \$9.91        | \$14.97       | \$22,689       | \$27,094 | \$31,560 |
| 43-5081  | Stock Clerks and Order Fillers                          | 8,140           | \$11.11      | \$23,114       | \$7.74        | \$12.80       | \$17,607       | \$21,567 | \$27,536 |
| 43-2011  | Switchboard Operators, Including Answering Service      | 830             | \$12.02      | \$25,007       | \$9.20        | \$13.43       | \$20,516       | \$24,194 | \$29,138 |
| 43-3071  | Tellers   | 1,230           | \$10.98      | \$22,846       | \$8.82        | \$12.06       | \$19,723       | \$22,660 | \$26,018 |
| 43-5111  | Weighers, Measurers, Checkers, and Samplers, Record     | 400             | \$12.94      | \$26,916       | \$8.20        | \$15.31       | \$19,465       | \$26,463 | \$33,452 |
| 43-9022  | Word Processors and Typists                             | 100             | \$15.18      | \$31,569       | \$11.42       | \$17.05       | \$25,927       | \$30,738 | \$36,934 |
| 45-0000  | <b>Farming, Fishing, and Forestry Occupations</b>       | 640             | \$12.13      | \$25,237       | \$9.28        | \$13.56       | \$20,637       | \$22,972 | \$26,994 |
| 45-2011  | Agricultural Inspectors                                 | 150             | \$13.83      | \$28,772       | \$8.48        | \$16.51       | \$18,694       | \$26,240 | \$35,924 |
| 45-2092  | Farmworkers and Laborers, Crop, Nursery, and Greenho    | *               | \$12.19      | \$25,357       | \$7.04        | \$14.77       | \$15,969       | \$21,531 | \$38,869 |
| 45-1011  | First-Line Supervisors/Managers of Farming, Fishing, an | *               | \$21.53      | \$44,778       | \$15.23       | \$24.67       | \$33,397       | \$37,805 | \$51,351 |
| 47-0000  | <b>Construction and Extraction Occupations</b>          | 19,310          | \$16.06      | \$33,410       | \$9.96        | \$19.11       | \$23,439       | \$30,287 | \$40,780 |
| 47-2021  | Brickmasons and Blockmasons                             | 260             | \$18.89      | \$39,287       | \$13.35       | \$21.66       | \$34,184       | \$42,271 | \$46,671 |
| 47-2031  | Carpenters  | 1,740           | \$16.44      | \$34,205       | \$10.74       | \$19.30       | \$25,538       | \$32,198 | \$39,977 |
| 47-2041  | Carpet Installers                                       | *               | \$13.18      | \$27,408       | \$8.56        | \$15.48       | \$18,785       | \$24,648 | \$35,983 |
| 47-2051  | Cement Masons and Concrete Finishers                    | 800             | \$13.89      | \$28,882       | \$9.94        | \$15.86       | \$23,021       | \$27,763 | \$33,939 |
| 47-4011  | Construction and Building Inspectors                    | 190             | \$17.31      | \$35,997       | \$10.73       | \$20.60       | \$26,006       | \$35,828 | \$40,965 |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE   | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |   |                 |              |                |               |               | 25%            | median   | 75%      |
| 47-4099  | Construction and Related Workers, All Other               | 120             | \$13.47      | \$28,009       | \$10.21       | \$15.10       | \$22,319       | \$26,004 | \$29,550 |
| 47-2061  | Construction Laborers                                     | 3,600           | \$11.15      | \$23,202       | \$8.18        | \$12.64       | \$18,898       | \$22,728 | \$27,369 |
| 47-2081  | Drywall and Ceiling Tile Installers                       | 280             | \$15.55      | \$32,335       | \$12.41       | \$17.11       | \$27,232       | \$32,100 | \$37,284 |
| 47-5021  | Earth Drillers, Except Oil and Gas                        | *               | \$16.74      | \$34,827       | \$14.13       | \$18.05       | \$30,399       | \$36,198 | \$39,204 |
| 47-2111  | Electricians  | 2,750           | \$20.17      | \$41,943       | \$13.13       | \$23.68       | \$32,038       | \$41,208 | \$51,775 |
| 47-1011  | First-Line Supervisors/Managers of Construction Trades    | 1,240           | \$24.67      | \$51,306       | \$17.05       | \$28.48       | \$39,595       | \$47,679 | \$61,321 |
| 47-2042  | Floor Layers, Except Carpet, Wood, and Hard Tiles         | *               | \$15.85      | \$32,975       | \$10.45       | \$18.56       | \$25,916       | \$35,267 | \$39,423 |
| 47-2043  | Floor Sanders and Finishers                               | *               | \$13.96      | \$29,028       | \$13.71       | \$14.08       | \$27,501       | \$29,223 | \$31,108 |
| 47-2121  | Glaziers  | 280             | \$14.65      | \$30,470       | \$12.20       | \$15.87       | \$26,852       | \$29,970 | \$34,169 |
| 47-4041  | Hazardous Materials Removal Workers                       | 150             | \$14.10      | \$29,325       | \$10.82       | \$15.74       | \$23,793       | \$28,454 | \$34,010 |
| 47-3019  | Helpers, Construction Trades, All Other                   | *               | \$9.97       | \$20,742       | \$8.65        | \$10.63       | \$17,715       | \$19,360 | \$23,058 |
| 47-3011  | Helpers--Brickmasons, Blockmasons, Stonemasons, an        | 140             | \$10.74      | \$22,345       | \$8.58        | \$11.82       | \$18,144       | \$20,407 | \$26,896 |
| 47-3012  | Helpers--Carpenters                                       | 160             | \$10.11      | \$21,031       | \$7.18        | \$11.58       | \$16,584       | \$21,257 | \$24,601 |
| 47-3013  | Helpers--Electricians                                     | 550             | \$12.26      | \$25,503       | \$9.55        | \$13.61       | \$20,753       | \$24,263 | \$29,165 |
| 47-3015  | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt | 400             | \$11.31      | \$23,523       | \$8.70        | \$12.62       | \$20,178       | \$23,128 | \$27,239 |
| 47-3016  | Helpers--Roofers  | 140             | \$11.52      | \$23,953       | \$10.48       | \$12.03       | \$21,574       | \$23,649 | \$26,568 |
| 47-4051  | Highway Maintenance Workers                               | 110             | \$11.42      | \$23,761       | \$8.63        | \$12.82       | \$18,901       | \$23,850 | \$28,720 |
| 47-2131  | Insulation Workers, Floor, Ceiling, and Wall              | 160             | \$13.98      | \$29,071       | \$9.30        | \$16.31       | \$21,655       | \$26,857 | \$32,657 |
| 47-2132  | Insulation Workers, Mechanical                            | 80              | \$16.26      | \$33,811       | \$12.07       | \$18.35       | \$26,593       | \$31,851 | \$41,302 |
| 47-2073  | Operating Engineers and Other Construction Equipment      | 800             | \$16.86      | \$35,070       | \$11.50       | \$19.54       | \$27,059       | \$33,693 | \$40,958 |
| 47-2141  | Painters, Construction and Maintenance                    | 880             | \$16.99      | \$35,335       | \$12.63       | \$19.17       | \$28,188       | \$31,988 | \$39,185 |
| 47-2071  | Paving, Surfacing, and Tamping Equipment Operators        | 250             | \$15.43      | \$32,099       | \$13.28       | \$16.51       | \$27,591       | \$30,215 | \$34,657 |
| 47-2151  | Pipelayers  | 650             | \$15.59      | \$32,425       | \$10.58       | \$18.09       | \$23,199       | \$27,976 | \$39,105 |
| 47-2152  | Plumbers, Pipefitters, and Steamfitters                   | 1,340           | \$19.27      | \$40,078       | \$12.52       | \$22.64       | \$29,516       | \$39,060 | \$50,044 |
| 47-2181  | Roofers   | 320             | \$15.08      | \$31,363       | \$12.43       | \$16.40       | \$26,687       | \$29,955 | \$35,357 |
| 47-4071  | Septic Tank Servicers and Sewer Pipe Cleaners             | 60              | \$9.02       | \$18,762       | \$8.08        | \$9.49        | \$16,297       | \$17,464 | \$18,621 |
| 47-2211  | Sheet Metal Workers                                       | 570             | \$16.09      | \$33,464       | \$10.71       | \$18.78       | \$23,810       | \$29,126 | \$42,648 |
| 47-2221  | Structural Iron and Steel Workers                         | 180             | \$17.77      | \$36,953       | \$13.51       | \$19.90       | \$32,416       | \$38,302 | \$43,385 |
| 47-2044  | Tile and Marble Setters                                   | 330             | \$14.45      | \$30,047       | \$10.91       | \$16.21       | \$23,871       | \$30,128 | \$35,357 |
| 49-0000  | <b>Installation, Maintenance, and Repair Occupations</b>  | 22,140          | \$19.23      | \$39,996       | \$11.25       | \$23.22       | \$26,968       | \$36,220 | \$49,958 |
| 49-3021  | Automotive Body and Related Repairers                     | 760             | \$18.84      | \$39,182       | \$11.95       | \$22.28       | \$28,571       | \$33,307 | \$44,860 |
| 49-3023  | Automotive Service Technicians and Mechanics              | 2,190           | \$18.00      | \$37,445       | \$10.37       | \$21.82       | \$24,592       | \$35,476 | \$49,474 |
| 49-3031  | Bus and Truck Mechanics and Diesel Engine Specialists     | 1,540           | \$19.16      | \$39,845       | \$14.93       | \$21.27       | \$33,399       | \$38,906 | \$45,887 |
| 49-9091  | Coin, Vending, and Amusement Machine Servicers and        | 190             | \$12.64      | \$26,296       | \$10.33       | \$13.80       | \$22,574       | \$25,985 | \$29,702 |
| 49-2011  | Computer, Automated Teller, and Office Machine Repair     | 620             | \$15.20      | \$31,619       | \$10.77       | \$17.42       | \$23,834       | \$30,441 | \$36,752 |
| 49-9012  | Control and Valve Installers and Repairers, Except Mech   | *               | \$14.53      | \$30,227       | \$14.06       | \$14.77       | \$27,844       | \$29,680 | \$31,516 |
| 49-2092  | Electric Motor, Power Tool, and Related Repairers         | *               | \$14.54      | \$30,251       | \$11.69       | \$15.97       | \$27,435       | \$30,130 | \$32,847 |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE  | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|--|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |  |                 |              |                |               |               | 25%            | median   | 75%      |
| 49-2094  | Electrical and Electronics Repairers, Commercial and In  | 550             | \$20.24      | \$42,108       | \$13.18       | \$23.78       | \$31,407       | \$39,965 | \$51,322 |
| 49-9051  | Electrical Power-Line Installers and Repairers           | 190             | \$24.68      | \$51,344       | \$19.07       | \$27.49       | \$46,977       | \$52,837 | \$57,950 |
| 49-2096  | Electronic Equipment Installers and Repairers, Motor Ve  | *               | \$11.29      | \$23,488       | \$7.94        | \$12.97       | \$16,996       | \$21,281 | \$30,451 |
| 49-2097  | Electronic Home Entertainment Equipment Installers and   | *               | \$12.20      | \$25,370       | \$10.74       | \$12.92       | \$22,066       | \$24,128 | \$27,824 |
| 49-1011  | First-Line Supervisors/Managers of Mechanics, Installers | 1,940           | \$26.81      | \$55,758       | \$16.78       | \$31.82       | \$39,006       | \$53,994 | \$68,039 |
| 49-9021  | Heating, Air Conditioning, and Refrigeration Mechanics a | 950             | \$19.62      | \$40,809       | \$14.15       | \$22.36       | \$31,574       | \$39,593 | \$48,091 |
| 49-9098  | Helpers--Installation, Maintenance, and Repair Workers   | 1,040           | \$12.53      | \$26,071       | \$8.62        | \$14.49       | \$19,790       | \$24,859 | \$31,603 |
| 49-9031  | Home Appliance Repairers                                 | *               | \$14.36      | \$29,870       | \$10.17       | \$16.45       | \$23,899       | \$27,701 | \$33,878 |
| 49-9041  | Industrial Machinery Mechanics                           | 1,010           | \$17.96      | \$37,352       | \$11.87       | \$21.00       | \$27,094       | \$40,703 | \$46,880 |
| 49-9099  | Installation, Maintenance, and Repair Workers, All Other | 480             | \$13.85      | \$28,804       | \$9.04        | \$16.25       | \$20,092       | \$22,901 | \$34,626 |
| 49-9094  | Locksmiths and Safe Repairers                            | *               | \$15.36      | \$31,939       | \$14.09       | \$15.99       | \$30,128       | \$32,498 | \$34,897 |
| 49-9042  | Maintenance and Repair Workers, General                  | 5,230           | \$17.20      | \$35,772       | \$10.42       | \$20.59       | \$24,558       | \$32,386 | \$45,649 |
| 49-9043  | Maintenance Workers, Machinery                           | 290             | \$17.81      | \$37,039       | \$14.62       | \$19.40       | \$33,121       | \$36,936 | \$40,818 |
| 49-9062  | Medical Equipment Repairers                              | 110             | \$19.78      | \$41,138       | \$11.82       | \$23.76       | \$27,131       | \$34,474 | \$44,875 |
| 49-9044  | Millwrights  | *               | \$18.57      | \$38,617       | \$14.79       | \$20.46       | \$32,582       | \$37,536 | \$44,089 |
| 49-3042  | Mobile Heavy Equipment Mechanics, Except Engines         | 450             | \$18.11      | \$37,674       | \$13.45       | \$20.44       | \$30,214       | \$37,408 | \$45,013 |
| 49-3052  | Motorcycle Mechanics                                     | *               | \$16.78      | \$34,904       | \$13.23       | \$18.55       | \$29,840       | \$34,064 | \$39,239 |
| 49-3053  | Outdoor Power Equipment and Other Small Engine Mec       | *               | \$18.72      | \$38,934       | \$11.24       | \$22.46       | \$27,981       | \$38,511 | \$45,463 |
| 49-2098  | Security and Fire Alarm Systems Installers               | 260             | \$15.42      | \$32,077       | \$12.83       | \$16.72       | \$27,628       | \$30,622 | \$36,646 |
| 49-2022  | Telecommunications Equipment Installers and Repairers    | 590             | \$22.17      | \$46,114       | \$14.96       | \$25.78       | \$36,378       | \$48,758 | \$56,508 |
| 49-9052  | Telecommunications Line Installers and Repairers         | 210             | \$19.66      | \$40,898       | \$14.21       | \$22.39       | \$32,795       | \$40,755 | \$46,559 |
| 49-3093  | Tire Repairers and Changers                              | 690             | \$11.61      | \$24,150       | \$8.91        | \$12.96       | \$19,718       | \$22,565 | \$25,848 |
| 51-0000  | <b>Production Occupations</b>                            | 37,720          | \$13.88      | \$28,868       | \$8.57        | \$16.53       | \$19,714       | \$26,876 | \$35,452 |
| 51-2099  | Assemblers and Fabricators, All Other                    | 2,250           | \$9.87       | \$20,528       | \$7.76        | \$10.92       | \$16,982       | \$19,284 | \$22,798 |
| 51-3011  | Bakers   | 240             | \$12.07      | \$25,102       | \$8.92        | \$13.64       | \$20,474       | \$23,476 | \$30,747 |
| 51-5011  | Bindery Workers  | 310             | \$12.81      | \$26,650       | \$8.49        | \$14.97       | \$18,806       | \$25,116 | \$33,738 |
| 51-3021  | Butchers and Meat Cutters                                | 270             | \$13.15      | \$27,347       | \$9.25        | \$15.10       | \$20,703       | \$26,946 | \$32,571 |
| 51-7011  | Cabinetmakers and Bench Carpenters                       | 240             | \$14.20      | \$29,536       | \$9.36        | \$16.62       | \$22,047       | \$30,386 | \$35,447 |
| 51-9191  | Cementing and Gluing Machine Operators and Tenders       | 60              | \$15.93      | \$33,139       | \$13.43       | \$17.18       | \$30,586       | \$33,951 | \$36,827 |
| 51-9011  | Chemical Equipment Operators and Tenders                 | 570             | \$19.51      | \$40,591       | \$15.83       | \$21.36       | \$38,627       | \$42,434 | \$45,857 |
| 51-9192  | Cleaning, Washing, and Metal Pickling Equipment Opera    | 70              | \$12.06      | \$25,075       | \$8.43        | \$13.87       | \$18,594       | \$26,009 | \$30,174 |
| 51-9121  | Coating, Painting, and Spraying Machine Setters, Operat  | 230             | \$14.64      | \$30,442       | \$10.60       | \$16.65       | \$24,188       | \$28,899 | \$38,091 |
| 51-4011  | Computer-Controlled Machine Tool Operators, Metal        | 190             | \$16.84      | \$35,021       | \$12.68       | \$18.92       | \$27,579       | \$31,572 | \$42,265 |
| 51-9021  | Crushing, Grinding, and Polishing Machine Setters, Oper  | 110             | \$15.08      | \$31,358       | \$11.26       | \$16.98       | \$25,824       | \$30,612 | \$34,892 |
| 51-9031  | Cutters and Trimmers, Hand                               | 30              | \$10.91      | \$22,690       | \$7.28        | \$12.72       | \$16,588       | \$19,686 | \$27,674 |
| 51-9032  | Cutting and Slicing Machine Setters, Operators, and Ten  | 350             | \$16.28      | \$33,873       | \$10.93       | \$18.96       | \$26,759       | \$33,746 | \$40,337 |
| 51-4031  | Cutting, Punching, and Press Machine Setters, Operator   | 1,290           | \$14.16      | \$29,449       | \$9.69        | \$16.39       | \$23,348       | \$28,411 | \$37,660 |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE  | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|--|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |  |                 |              |                |               |               | 25%            | median   | 75%      |
| 51-9081  | Dental Laboratory Technicians                            | 120             | \$15.01      | \$31,230       | \$12.42       | \$16.31       | \$27,924       | \$31,649 | \$35,613 |
| 51-4032  | Drilling and Boring Machine Tool Setters, Operators, and | *               | \$12.66      | \$26,341       | \$10.46       | \$13.76       | \$22,326       | \$24,860 | \$28,557 |
| 51-2023  | Electromechanical Equipment Assemblers                   | 110             | \$10.35      | \$21,523       | \$6.45        | \$12.30       | \$14,186       | \$17,936 | \$25,107 |
| 51-9194  | Etchers and Engravers                                    | *               | \$12.90      | \$26,826       | \$10.88       | \$13.91       | \$23,594       | \$27,080 | \$30,425 |
| 51-4021  | Extruding and Drawing Machine Setters, Operators,        | 90              | \$13.89      | \$28,886       | \$10.88       | \$15.39       | \$24,870       | \$28,315 | \$31,471 |
| 51-9041  | Extruding, Forming, Pressing, and Compacting Machine     | 130             | \$15.98      | \$33,242       | \$11.00       | \$18.47       | \$26,034       | \$33,854 | \$38,642 |
| 51-2091  | Fiberglass Laminators and Fabricators                    | 100             | \$12.84      | \$26,713       | \$7.84        | \$15.35       | \$18,481       | \$26,535 | \$35,334 |
| 51-1011  | First-Line Supervisors/Managers of Production and        | 2,370           | \$21.53      | \$44,788       | \$12.26       | \$26.17       | \$29,293       | \$42,993 | \$58,491 |
| 51-3092  | Food Batchmakers   | 430             | \$17.35      | \$36,087       | \$12.78       | \$19.64       | \$32,788       | \$38,783 | \$42,872 |
| 51-7021  | Furniture Finishers                                      | 40              | \$16.12      | \$33,532       | \$12.31       | \$18.03       | \$27,976       | \$32,307 | \$40,797 |
| 51-9022  | Grinding and Polishing Workers, Hand                     | 140             | \$13.87      | \$28,856       | \$10.18       | \$15.72       | \$23,580       | \$28,232 | \$33,326 |
| 51-4033  | Grinding, Lapping, Polishing, and Buffing Machine        | 140             | \$13.99      | \$29,089       | \$8.91        | \$16.52       | \$21,305       | \$28,776 | \$35,566 |
| 51-9198  | Helpers--Production Workers                              | 4,130           | \$10.46      | \$21,766       | \$7.74        | \$11.83       | \$17,011       | \$19,214 | \$25,820 |
| 51-9061  | Inspectors, Testers, Sorters, Samplers, and Weighers     | 1,900           | \$13.78      | \$28,663       | \$9.89        | \$15.72       | \$22,119       | \$25,857 | \$31,153 |
| 51-5021  | Job Printers   | 180             | \$16.40      | \$34,120       | \$13.70       | \$17.76       | \$31,663       | \$34,906 | \$37,964 |
| 51-4034  | Lathe and Turning Machine Tool Setters, Operators, and   | *               | \$13.34      | \$27,751       | \$10.81       | \$14.61       | \$23,363       | \$26,815 | \$30,774 |
| 51-6011  | Laundry and Dry-Cleaning Workers                         | 870             | \$9.28       | \$19,307       | \$7.02        | \$10.41       | \$15,884       | \$18,059 | \$21,910 |
| 51-4041  | Machinists   | 930             | \$18.27      | \$38,005       | \$13.13       | \$20.84       | \$30,867       | \$38,625 | \$45,228 |
| 51-4199  | Metal Workers and Plastic Workers, All Other             | *               | \$13.52      | \$28,114       | \$10.75       | \$14.90       | \$23,293       | \$26,517 | \$30,786 |
| 51-9023  | Mixing and Blending Machine Setters, Operators, and Te   | 660             | \$13.86      | \$28,827       | \$9.41        | \$16.08       | \$21,524       | \$27,794 | \$35,473 |
| 51-9195  | Molders, Shapers, and Casters, Except Metal and Plasti   | *               | \$12.16      | \$25,298       | \$9.56        | \$13.46       | \$21,448       | \$25,167 | \$29,528 |
| 51-4072  | Molding, Coremaking, and Casting Machine Setters,        | 260             | \$13.28      | \$27,626       | \$9.54        | \$15.15       | \$21,030       | \$25,968 | \$34,669 |
| 51-4081  | Multiple Machine Tool Setters, Operators, and Tenders,   | 90              | \$12.12      | \$25,201       | \$8.18        | \$14.09       | \$20,005       | \$25,138 | \$31,034 |
| 51-4012  | Numerical Tool and Process Control Programmers           | *               | \$22.59      | \$46,990       | \$13.39       | \$27.19       | \$29,775       | \$54,109 | \$60,558 |
| 51-9083  | Ophthalmic Laboratory Technicians                        | 170             | \$12.85      | \$26,730       | \$9.00        | \$14.78       | \$20,979       | \$26,986 | \$31,621 |
| 51-9111  | Packaging and Filling Machine Operators and Tenders      | 2,110           | \$12.21      | \$25,401       | \$7.93        | \$14.36       | \$18,379       | \$25,882 | \$31,520 |
| 51-9122  | Painters, Transportation Equipment                       | *               | \$20.04      | \$41,690       | \$14.31       | \$22.91       | \$32,207       | \$43,509 | \$49,027 |
| 51-9123  | Painting, Coating, and Decorating Workers                | 60              | \$11.59      | \$24,101       | \$8.73        | \$13.02       | \$18,901       | \$21,741 | \$25,616 |
| 51-9196  | Paper Goods Machine Setters, Operators, and Tenders      | 400             | \$13.77      | \$28,641       | \$11.12       | \$15.09       | \$25,605       | \$28,894 | \$32,389 |
| 51-9131  | Photographic Process Workers                             | *               | \$11.42      | \$23,754       | \$8.52        | \$12.87       | \$19,710       | \$22,645 | \$27,229 |
| 51-9132  | Photographic Processing Machine Operators                | 60              | \$9.71       | \$20,197       | \$7.61        | \$10.76       | \$16,745       | \$19,257 | \$22,686 |
| 51-8013  | Power Plant Operators                                    | 40              | \$22.49      | \$46,786       | \$16.12       | \$25.68       | \$38,802       | \$45,741 | \$55,260 |
| 51-5022  | Prepress Technicians and Workers                         | 480             | \$18.74      | \$38,988       | \$14.93       | \$20.65       | \$32,996       | \$37,360 | \$45,214 |
| 51-6021  | Pressers, Textile, Garment, and Related Materials        | 470             | \$8.83       | \$18,361       | \$7.57        | \$9.46        | \$16,475       | \$18,157 | \$20,099 |
| 51-5023  | Printing Machine Operators                               | 1,060           | \$17.26      | \$35,908       | \$11.46       | \$20.16       | \$26,747       | \$37,262 | \$45,448 |
| 51-9199  | Production Workers, All Other                            | 2,010           | \$13.98      | \$29,083       | \$8.83        | \$16.56       | \$20,320       | \$30,752 | \$37,075 |
| 51-7041  | Sawing Machine Setters, Operators, and Tenders, Wood     | *               | \$10.93      | \$22,732       | \$7.69        | \$12.55       | \$17,488       | \$21,292 | \$27,442 |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE   | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |   |                 |              |                |               |               | 25%            | median   | 75%      |
| 51-9012  | Separating, Filtering, Clarifying, Precipitating,       | *               | \$16.53      | \$34,376       | \$10.94       | \$19.32       | \$27,069       | \$35,373 | \$40,551 |
| 51-6051  | Sewers, Hand  | *               | \$8.36       | \$17,390       | \$7.95        | \$8.57        | \$15,996       | \$17,130 | \$18,263 |
| 51-6031  | Sewing Machine Operators                                | 310             | \$10.83      | \$22,531       | \$7.74        | \$12.38       | \$17,341       | \$20,723 | \$28,473 |
| 51-8021  | Stationary Engineers and Boiler Operators               | 170             | \$23.36      | \$48,587       | \$16.86       | \$26.61       | \$40,085       | \$48,043 | \$60,234 |
| 51-2041  | Structural Metal Fabricators and Fitters                | 190             | \$13.74      | \$28,578       | \$9.73        | \$15.75       | \$23,478       | \$28,190 | \$32,219 |
| 51-6052  | Tailors, Dressmakers, and Custom Sewers                 | 210             | \$10.29      | \$21,396       | \$7.12        | \$11.87       | \$16,838       | \$20,656 | \$24,527 |
| 51-2092  | Team Assemblers   | 4,940           | \$12.16      | \$25,284       | \$8.15        | \$14.16       | \$19,368       | \$24,463 | \$32,168 |
| 51-4111  | Tool and Die Makers                                     | 270             | \$20.05      | \$41,700       | \$16.23       | \$21.96       | \$36,464       | \$40,969 | \$47,795 |
| 51-8031  | Water and Liquid Waste Treatment Plant and System       | 270             | \$20.73      | \$43,109       | \$12.96       | \$24.61       | \$31,002       | \$40,021 | \$53,788 |
| 51-4121  | Welders, Cutters, Solderers, and Brazers                | 1,100           | \$15.97      | \$33,227       | \$12.10       | \$17.91       | \$27,476       | \$31,831 | \$36,900 |
| 51-4122  | Welding, Soldering, and Brazing Machine Setters, Opera  | *               | \$11.91      | \$24,765       | \$10.20       | \$12.76       | \$21,316       | \$23,332 | \$26,504 |
| 51-7099  | Woodworkers, All Other                                  | 230             | \$11.03      | \$22,947       | \$8.22        | \$12.44       | \$17,601       | \$20,730 | \$27,817 |
| 51-7042  | Woodworking Machine Setters, Operators, and Tenders,    | 150             | \$12.14      | \$25,248       | \$8.13        | \$14.14       | \$18,736       | \$24,693 | \$30,885 |
| 53-0000  | <b>Transportation and Material Moving Occupations</b>   | 71,580          | \$14.84      | \$30,869       | \$7.99        | \$18.27       | \$18,609       | \$25,254 | \$36,509 |
| 53-1011  | Aircraft Cargo Handling Supervisors                     | 40              | \$19.72      | \$41,026       | \$14.30       | \$22.44       | \$30,185       | \$32,757 | \$36,687 |
| 53-2011  | Airline Pilots, Copilots, and Flight Engineers          | 950             | n/h          | \$130,686      | n/h           | n/h           | \$76,188       | \$98,638 | n/a      |
| 53-3011  | Ambulance Drivers and Attendants, Except Emergency      | 60              | \$11.25      | \$23,401       | \$9.70        | \$12.03       | \$20,941       | \$22,915 | \$24,889 |
| 53-3022  | Bus Drivers, School                                     | 1,960           | \$8.52       | \$17,724       | \$6.29        | \$9.64        | \$13,360       | \$15,768 | \$22,764 |
| 53-7061  | Cleaners of Vehicles and Equipment                      | 1,250           | \$8.44       | \$17,564       | \$6.44        | \$9.45        | \$13,466       | \$15,854 | \$19,526 |
| 53-2012  | Commercial Pilots                                       | 150             | n/h          | \$50,580       | n/h           | n/h           | \$28,661       | \$32,937 | \$61,566 |
| 53-7021  | Crane and Tower Operators                               | 60              | \$18.95      | \$39,410       | \$13.57       | \$21.63       | \$30,164       | \$36,656 | \$49,100 |
| 53-3031  | Driver/Sales Workers                                    | 1,730           | \$11.55      | \$24,025       | \$6.50        | \$14.08       | \$14,580       | \$22,209 | \$31,465 |
| 53-7032  | Excavating and Loading Machine and Dragline Operator    | 140             | \$13.46      | \$27,994       | \$10.83       | \$14.77       | \$24,427       | \$28,116 | \$32,148 |
| 53-1021  | First-Line Supervisors/Managers of Helpers, Laborers, a | 1,520           | \$22.04      | \$45,853       | \$14.65       | \$25.74       | \$34,591       | \$43,430 | \$53,258 |
| 53-1031  | First-Line Supervisors/Managers of Transportation       | 1,490           | \$31.36      | \$65,222       | \$15.69       | \$39.19       | \$38,481       | \$55,521 | \$73,859 |
| 53-7051  | Industrial Truck and Tractor Operators                  | 3,770           | \$12.87      | \$26,768       | \$9.90        | \$14.35       | \$22,150       | \$26,333 | \$31,090 |
| 53-7062  | Laborers and Freight, Stock, and Material Movers,       | 28,010          | \$10.72      | \$22,298       | \$8.04        | \$12.06       | \$17,488       | \$20,001 | \$25,333 |
| 53-7063  | Machine Feeders and Offbearers                          | *               | \$9.21       | \$19,166       | \$6.47        | \$10.59       | \$13,799       | \$16,279 | \$25,269 |
| 53-7199  | Material Moving Workers, All Other                      | 1,220           | \$15.42      | \$32,069       | \$9.24        | \$18.51       | \$21,209       | \$31,086 | \$38,423 |
| 53-3099  | Motor Vehicle Operators, All Other                      | 140             | \$13.72      | \$28,539       | \$10.05       | \$15.56       | \$22,358       | \$27,749 | \$33,190 |
| 53-7064  | Packers and Packagers, Hand                             | 3,410           | \$9.49       | \$19,748       | \$6.71        | \$10.89       | \$15,160       | \$18,584 | \$23,403 |
| 53-6021  | Parking Lot Attendants                                  | 240             | \$8.87       | \$18,443       | \$7.78        | \$9.41        | \$16,769       | \$18,376 | \$19,910 |
| 53-7081  | Refuse and Recyclable Material Collectors               | 380             | \$11.91      | \$24,772       | \$7.71        | \$14.01       | \$19,477       | \$25,257 | \$30,162 |
| 53-6031  | Service Station Attendants                              | *               | \$8.21       | \$17,071       | \$6.34        | \$9.14        | \$13,013       | \$15,203 | \$19,251 |
| 53-7121  | Tank Car, Truck, and Ship Loaders                       | *               | \$17.35      | \$36,083       | \$17.28       | \$17.38       | \$34,246       | \$36,373 | \$38,499 |
| 53-3041  | Taxi Drivers and Chauffeurs                             | 320             | \$10.10      | \$21,001       | \$7.68        | \$11.31       | \$17,421       | \$20,514 | \$23,804 |
| 53-6051  | Transportation Inspectors                               | 220             | \$31.10      | \$64,689       | \$18.66       | \$37.32       | \$49,872       | \$64,544 | \$81,769 |

## 2008 MEMPHIS, TN-MS-AR MSA OCCUPATIONAL WAGES

| JOB CODE | JOB TITLE                                 | EMPLOY-<br>MENT | HRLY<br>MEAN | ANNUAL<br>MEAN | HRLY<br>ENTRY | HRLY<br>EXPER | RANGE OF WAGES |          |          |
|----------|---|-----------------|--------------|----------------|---------------|---------------|----------------|----------|----------|
|          |   |                 |              |                |               |               | 25%            | median   | 75%      |
| 53-6099  | Transportation Workers, All Other         | 560             | \$17.13      | \$35,635       | \$11.03       | \$20.18       | \$26,243       | \$35,018 | \$40,556 |
| 53-3032  | Truck Drivers, Heavy and Tractor-Trailer  | 14,400          | \$19.83      | \$41,246       | \$13.20       | \$23.15       | \$31,986       | \$41,536 | \$50,429 |
| 53-3033  | Truck Drivers, Light or Delivery Services | 3,780           | \$13.88      | \$28,879       | \$9.38        | \$16.14       | \$21,678       | \$27,303 | \$33,802 |

\* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The MEMPHIS, TN-MS-AR MSA consist of the following counties: FAYETTE, SHELBY AND TIPTON in TN and CRITTENDEN - ARKANSAS, DE SOTO - MISSISSIPPI, MARSHALL - MISSISSIPPI, TATE - MISSISSIPPI, TUNICA - MISSISSIPPI.